



Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**SCHOOLS DIVISION OFFICE OF ABRA**  
Office of the Schools Division Superintendent

DIVISION MEMORANDUM  
No. 092 s.2020

APRIL 21, 2020

**ONLINE CONSULTATION ON GENDER AND DEVELOPMENT AND NON-DISCRIMINATORY  
STUDENT DISCIPLINE MANUAL (GRANDSDISM)**

**To: Supreme Pupil Government and Supreme Student Government  
Private Schools Personnel, Student Leaders, and Parent Representative  
Public School Parents Teachers Association  
Public Elementary School Principals Association  
National Association of Public Secondary School Heads of the Philippines, Inc.  
Diocesan Schools Representative, Student Leader, and Parent Representative  
SGOD Social Mobilization and Networking Committee  
SDO Information and Communications Technology  
GRANDSDISM Technical Working Group  
All others concerned**

1. Pursuant to the 1987 Philippine Constitution, the State shall protect the right of children to assistance, including proper care and nutrition, and special protection from all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development. Also, the Family Code of the Philippines states that the school, its administrator and teachers, or the individual, entity or institution engaged in child care the special parental and responsibility over the minor child while under their supervision, instruction or custody.
2. Under the Convention on the Rights of the Child (CRC) aims to protect children from all forms of physical or mental violence, injury and abuse, neglect or negligent treatment, maltreatment and exploitation, including sexual abuse. While Deped Order No. 40, s. 2012 provides that Government shall take measure to encourage regular attendance in school and reduce drop-outs pursuant to the right of the child to education.
3. Furthermore, in the Implementing Rules and Regulations of RA No. 10533 otherwise known as the Enhanced Basic Education Act of 2013, the Department of Education (DepEd) is mandated to ensure that the basic education curriculum is gender and culture-sensitive (Rule II, Section 10.2)
4. The Schools Division Office of Abra together with DepEd-CAR Regional Office and the other Schools Division Offices of the region underwent series of meetings to draft a manual. On January 21-24, 2020, the first draft of the manual was presented to the participants of the Legal Services Year-End Monitoring, Evaluation and Assessment, and Planning of Program Activities for C.Y. 2020. All the comments, inputs and suggestions from the participants were incorporated to come up with the second draft of the Manual.



Address: Actividad-Economia St., Zone 2, Bangued, Abra  
Telephone No.: (074)614-6918  
Website: <http://www.depedabra.com>  
e-mail: [abra@deped.gov.ph](mailto:abra@deped.gov.ph)





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5. The conduct of Consultation on the draft Gender and Development and Non-discriminatory Student Discipline Manual was scheduled on March 13, 2020, Friday, from 8:00-5:00 PM at the PWCS Session Hall of Bangued West Central School, Santiago Street, Zone 3, Bangued, Abra.
6. However, Luzon was placed under Enhanced Community Quarantine due to the spread of the new coronavirus disease-2019 (COVID-19);
7. On April 13, 2020, Regional Memorandum No. 104, s. 2020 was issued instructing Schools Division Offices to conduct teleconferencing/web conferencing within their Division to finalize their Division consolidated draft pursuant to DepEd CAR R.M. No. 54 s 2020;
8. The Schools Division Office of Abra, through the SDO Abra Granddism Technical Working Group **will conduct the online consultation on April 23, 2020, Thursday, 9:00 AM via Google Meet.** The objective of the activity is to further enhance the manual which will serve as a guide for the effective implementation of the child protection policies of the public schools and learning centers within the Cordillera Administrative Region in conformity with the standard procedures that are gender and culturally sensitive.
9. The participants to the consultation are student-leaders, parents, teachers, school heads, SGOD Social Mobilization and Networking Committee, SGOD School Management Monitoring and Evaluation, SDO Information and Communications Technology and GRaNdSDisM Technical Working Committee.
10. Snacks of the Technical Working Group during the conduct of the said activity shall be charged against HRTD (GAD) funds of SDO Abra subject to the usual accounting and auditing rules and regulations.
11. For inquiries, feel free to contact the GRaNdSDisM Technical Working Committee through this cellular phone 0935-890-9696.
12. Immediate and wide dissemination of this Memorandum is desired.

  
**GLORIA B. BUYA-AO**  
Schools Division Superintendent  
JT



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e-mail: [abra@deped.gov.ph](mailto:abra@deped.gov.ph)

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