

July 19, 2021

Division Memorandum
No. 241 s. 2021

2021 TEACHER INDUCTION PROGRAM (TIP) VIRTUAL DIVISION KICK-OFF

To: Concerned Secondary School Heads
Concerned Newly-hired Teaching Personnel
Other Concerned SDO and School Personnel

1. This Office announces the conduct of the 2021 Teacher Induction Program (TIP) Division Kick-off **on July 28-30, 2021 via Google Meet.**
2. The objectives of the activity are:
 - a. to orient the participants on the modular Teacher Induction Program (TIP) and the processes of its conduct;
 - b. to update the participants on their benefits, privileges and other policies relative to their performance as DepEd personnel;
 - c. to enhance sense of pride and appreciation among the participants for being DepEd personnel.
3. The participants to this activity are the teaching and non-teaching personnel who were appointed from October 2020 to June 2021.
4. The management team and facilitators are composed of selected personnel from the OSDS, CID, SGOD, schools and identified Regional NEAP facilitators.
5. Refer to enclosures A and B for the list of participants, management team and facilitators.
6. The participants and learning facilitators who are not recipients of the monthly load allowance shall be given an amount of two hundred pesos (Php 200.00) to defray internet expenses upon submission of Reimbursement Expense Receipt (RER) or official receipt.
7. The participants shall register thru the following link: <https://forms.gle/C4zKWAaFu26kuF5VA>
8. For immediate dissemination and compliance.


BENILDA M. DAYTACA, EdD, CESO VI
OIC - Schools Division Superintendent

SGOD/HRDS/ETA

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Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF ABRA

Enclosure A to DM 241 s. 2021 - 2021 INDUCTION PROGRAM FOR NON-TEACHING PERSONNEL

**PARTICIPANTS TO THE 2021 TEACHER INDUCTION PROGRAM (TIP) DIVISION KICK-OF
 JULY 28-30, 2021 – VIA GOOGLE MEET**

NAME	POSITION TITLE
1. Janssen P. Millare	Teacher I
2. Hazel Jade S. Borreta	Teacher I
3. Alice B. Carpio	Teacher I
4. Jay-cob S. Cayto	Teacher I
5. Jeheil A. Valera	Teacher I
6. Princess Flordelisa D. Andres	Teacher I
7. Marvin B. Bersalona	Teacher I
8. Hazel B. Cabatic	Teacher I
9. Glanelou N. Domingo	Teacher II
10. Anabel A. Bigornia	Teacher I
11. Janet C. Carino	Teacher I
12. Maryflor D. Palangi	Teacher I
13. Jermay S. Javier	Teacher I
14. Lucesse Jaigin Jewel B. Silva	Teacher I
15. Mylene B. Blanza	Teacher I
16. Anelyn S. Reyes	Teacher I
17. Leslie Joye S. Catriz	Teacher I
18. Michelle B. Ortaleza	Teacher I
19. Nico Ellis Christina P. Perlas	Teacher I
20. Mark Leonard E. Tan	Teacher I
21. Clamarie G. Carreon	Teacher I
22. Rhea Glee C. Baldemor	Teacher I
23. Ronalene B. Cabalo	Teacher I
24. Karen S. Barrientos	Teacher I
25. Marichu Janette D. Galinato	Teacher I
26. Catherine V. Rendon	Teacher I
27. Genetter B. Banaga	Teacher I
28. Althea Jyll B. Javier	Teacher I
29. Salvador T. Bachiller Jr.	Teacher II
30. Monneth B. Gudayen	Teacher I
31. Krestle Heart G. Castaneda	Teacher II
32. April Jhoanna Rose A. Cital	Teacher I
33. Marlyne B. Benido	Teacher I
34. Driezl T. Tabag	Teacher I
35. Cherry Ann B. Rodriguez	Teacher I
36. Jennifer B. Gonzales	Teacher I
37. Jerome D. Quito	Teacher I



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38. Sheryl T. Ardaniel	Teacher I
39. Angeline B. Pacupac	Teacher I
40. Jeanifer B. Bagarino	Teacher I
41. Shalima M. Valencia	Teacher I
42. Karlo Keith M. Garcia	Teacher I
43. Christopher D. Cadiam	Teacher I
44. Nesley Gale B. Cabotaje	Teacher II
45. Billie Joy B. Sobresida	Teacher I
46. Nancy D. Ducayag	Teacher I
47. Judith S. Piedad	Teacher I
48. Alexi A. Tacanay	Teacher I
49. Ann Ann Ela B. Tobias	Teacher I
50. Charmaine Farinas	Teacher I
51. Menalyn P. Agaid	Teacher I
52. Leslie Ann Pajela	Teacher I
53. Beverly Trondillo	Teacher I
54. Jenny Faith A. Tejero	Teacher I
55. Shiela Tamonte	Teacher I





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Enclosure B to DM 291 s. 2021 – 2021 INDUCTION PROGRAM FOR NON-TEACHING PERSONNEL

Management Team, QAME, Learning Facilitators/Resource Speakers:

NAME	POSITION
1. BENILDA M. DAYTACA	SDS
2. SORAYA T. FACULO	ASDS
3. LEMUEL B. DICKSON	CES-SGOD
4. Atty. JANNELIZA M. TALOMA	Legal Officer
5. RONALD T. MARQUEZ	EPS – LRMS
6. HENRIETA A. BRINGAS	EPS - ESP
7. MA. TERESA E. CABCABAN	P-I – Dalit NHS
8. EUGENIO P. MILLARE	P-I Ana-naao Integrated School
9. MARIA ELENA A. PEÑA	MT 2 – Abra High School
10. MARLOU B. BORJA	Information Technology Information Officer
11. EDEN T. ADRIATICO	SEPS-HRD
12. DEO M. RAMOS	EPS II – HRD
13. LORNA B. LLANEZA	SEPS – SMME
14. JAN NOWEL E. PEÑA	SEPS – SMN
15. ELMER V. BATONDO	AO V – Budget and Finance
16. ROLLY JOY C. BARRIL	ADAS III
17. GEMMA B. CABUTAJE	AO IV - HRMO
18. MILAGROS P. ACELADOR	Agriculturist 1-(detailed to Personnel Section)

