



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
 SCHOOLS DIVISION OFFICE OF ABRA

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Division Memorandum  
 No. 44, s. 2021

**TO:** Assistant Schools Division Superintendent  
 Chief Education Supervisors, SGOD and CID  
 Administrative Officer V  
 All Public and Private School Heads  
 All SDO and School Health Personnel  
 All other School Personnel

**REITERATION OF DEPED TASK FORCE COVID-19 MEMORANUM NO. 575  
 (IATF VACCINATION REQUIREMENT FOR PERSONNEL REPORTING ONSITE  
 BEGINNING 01 DECEMBER 2021)**

I. The Inter-agency Task Force for the Management of Emerging Infectious Diseases issued Resolution No. 148-B, which should have taken effect on 01 December 2021, provided that "in areas where there are sufficient supplies of COVID-19 vaccines as determined by the National Vaccination Operations Center, **all establishments and employers in the public and private sector shall require their ELIGIBLE employees who are tasked to do on-site work to be vaccinated against COVID-19.** Eligible employees who remain to be unvaccinated may not be terminated solely by reason thereof. However, shall be **REQUIRED to undergo RT-PCR tests regularly at their own expense for purposes of On-site work.** Provided that, antigen tests may be resorted to when RT-PCR capacity is insufficient or not immediately available."

- II. The following guidelines are further provided through IATF Resolution No. 149:
- a) In furtherance of IATF Resolution No. 148-B, s 2021 providing for the implementation of measures to increase demand for COVID-19 vaccination but except when all on-site employees/workers of an establishment are required under Alert Level System Guidelines to be fully vaccinated, all partially vaccinated employees in the public and private sector tasked to do on-site **need not to undergo regular RTPCR test at their own expense, as long as their Second dose is not yet due** pursuant to the interval prescribed for the brand of vaccine received as first dose.
  - b) To clarify the requirement of regular RT-PCR tests for purpose of On-site work, its validity shall be two (2) weeks from the day of collection.

III. In this Regard, the DepEd Task Force COVID-19 recommended the following guidelines, for compliance by the office and personnel concerned:

- a) All offices and Schools shall ensure compliance with the minimum/ required percentage of the workforce that needs to be present on-site, based on the the latest guidelines of the IATF. To date, the latest Guidelines on the Implementation of Alert Levels System for COVID-19 Response are as of 18 November 2021, and provide the following:

Alert Level	Provision of Work in Government
Alert Level 5	All Areas under this level shall observe Enhanced Community

School Health Section 12-13-21

**Address:** Actividad-Economia St., Zone 2(Consiliman), Bangued, Abra  
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	Guidelines
Alert Level 4	All agencies and instrumentalities of the government shall be fully operational and adhere to 40% on site capacity
Alert Level 3	All agencies and instrumentalities of the government shall be fully operational and adhere to 60% on site capacity
Alert Level 2	All agencies and instrumentalities of the government shall be fully operational and adhere to 80% on site capacity
Alert Level 1	All embellishments, persons, or activities, are allowed to operate, work or be undertaken at full on site venue/seating capacity provided it is consistent with the minimum public health standards; provided further, that face-to-face classes for basic education shall be subject to prior approval of the Office of the President

- b) Offices and schools shall continue to consider the health status of the personnel in determining those who will be required to report on-site to comply with the minimum percentage of on site personnel.
- c) Consistent with IATF Resolution Nos. 148-B and 149, s. 2021, the following shall be observed in DepEd
- i. Coordinate with Local Vaccination Operations Centers to inquire about the sufficiency of COVID-19 Vaccines and their respective areas.
  - ii. The IATF Vaccination/ RT-PCR/Antigen requirement for on-site personnel.
  - iii. Only personnel who have been fully vaccinated will be allowed to work on-site. They shall be required to present their Vaccination Cards as Proof of Vaccination. Those who have not been vaccinated shall remain on Work From Home Arrangement.
  - iv. Personnel who have not been vaccinated, but are eligible, shall continue to be encouraged.
  - v. If an unvaccinated personnel will be required to report on-site, they shall be required to present a **negative RT-PCR Test Result** that will be undertaken at most 48 hours prior to first reporting day, and shall be valid for two weeks from the day of collection, unless the personnel develop symptoms, for which they shall stop reporting on-site and proceed to established health protocols,
  - vi. When RT-PCR capacity is insufficient or not immediately available, Antigen Test may be resorted to, valid for 24 hours from time of collection. All testing expenses shall be charged as personal expense.
  - vii. Partially vaccinated employees, whose schedule for the second dose of their vaccine has already lapsed, are likewise required to undergo and submit a negative RT-PCR test result every two (2) weeks until you achieve a full vaccination status.
  - viii. Personnel who have **VALID MEDICAL REASON** for not being vaccinated shall present a medical certificate from their Attending Physician, for Verification of the DepEd Medical Officer. This shall include the personnel awaiting their second dose of Vaccination.

SchoolHealthSection12.13.21



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- d) For consistency, the same requirement (Proof of Vaccination or RT-PCR/Antigen Result for the unvaccinated) shall be imposed on:
- Personnel required to travel or attend a work related face-to-face gathering,
  - Visitors who need to enter School or Office Premises,
  - And Guests who need to join work-related face to face gatherings.

IV. For information and Strict Compliance

  
**BENILDA M. DAYTACA, EdD, CESO VI**  
Assistant Schools Division Superintendent  
Officer In-Charge  
Office of the Schools Division Superintendent

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