



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF ABRA

May 24, 2022

Division Memorandum
No. 178 s. 2022

TO: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

FROM: 
BENILDA M. DAYTACA EdD, CESO V
Schools Division Superintendent

SUBJECT: Internal Guidelines on the Implementation of Results-Based Performance Management System (RPMS) of the Schools Division of Abra

1. Pursuant to DepEd Order No. 2, series 2015: Guidelines on the Establishment of the Results – Based Performance Management System of the Department of Education, SDO Abra Human Resource Development Section (HRDS) develops its Internal Guidelines on the Implementation of Results-Based Performance Management System of the Schools Division of Abra.
2. This internal guidelines provides for the processes and mechanisms of performance management of SDO Abra personnel. It also outlines systematic and institutionalized procedures for objective performance monitoring, coaching and evaluation.
3. This issuance repeals all issuances, rules and regulations, and provisions which are inconsistent with this policy. Such provisions shall be rescinded or modified accordingly.
4. Immediate dissemination of and strict compliance to this Memorandum are directed.

Reference: DO 5, series 2015 - Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education.

ETA/SGOD/HRD



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