

Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**SCHOOLS DIVISION OF ABRA**

**RELEASED**  
NOV 21 2022  
DEPED-ABRA TIME 9:44

Office of the Schools Division Superintendent

November 18, 2022

**DIVISION MEMORANDUM**  
No. 326, s. 2022

**ORIENTATION OF SCHOOL HEADS ON THE GENDER RESPONSIVE AND NON-DISCRIMINATORY STUDENT DISCIPLINE MANUAL (GRaNdSDisM), REITERATION OF DO No. 32, s. 2017 (Gender-Responsive Basic Education Policy) and UTILIZATION OF THE LEGAL SERVICES INFORMATION SYSTEM (LSIS 3.0)**

**To: Chief, Curriculum and Implementation Division  
Chief, School Governance and Operations Division  
Education Program Supervisors, CID  
Education Program Supervisor, SGOD  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned**

1. The Department of Education, in collaboration with its partners and stakeholders, shall ensure that all schools are conducive to educate learners. Thus, the implementation of the IRR and RA 10533 otherwise known as the Basic Education Act of 2013, where it states that the Department of Education is mandated to ensure that the basic education curriculum is gender and culture-sensitive. Therefore, the Schools Division of Abra shall be conducting an orientation of all School Heads on GRaNdSDisM to integrate gender and cultural sensitivity and non-discriminatory school policies, hence, promoting inclusivity to all learners regardless of their sexual orientation and cultural identity.
2. The objectives of the activity are:
  - a. To promote inclusive education and ensure all learners to have access to learning opportunities, fair treatment in the learning process, and just and equitable outcomes.
  - b. To protect children from all forms of gender-based and cultural-based violence, abuse, discrimination, and bullying in schools.
  - c. To raise and address gender-based and cultural-based barriers, identification of the different forms of discrimination being exposed and suffered by the marginalized and minority groups.
3. The participants of this activity are exclusive to all Schools Heads of Elementary (cluster schools should be represented by the School Head of the main school) and Secondary Schools. Whereas, proxies will not be allowed.
4. The schedule and venue of the activity will be on November 22, 2022 at Bangued West Central School Gymnasium, Bangued, Abra.



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5. Meals and snacks will be provided via local funds and travel expenses shall be charged against School MOOE, subject to the usual accounting and auditing rules and regulations.

6. For immediate dissemination, guidance and strict compliance to this memorandum is desired.

  
**BENILDA M. PATTACA EdD CESO V**  
 Schools Division Superintendent

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