



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF ABRA

OCT 06 2020

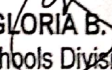
October 2, 2020

Division Memorandum
No. 203 s. 2020

2020 INDUCTION PROGRAM FOR TEACHING AND NON-TEACHING PERSONNEL

To: Concerned Elementary and Secondary School Heads
Concerned Newly-hired Teaching and Non-teaching Personnel
Other Concerned SDO and School Personnel

1. This Office announces the conduct of the 2020 Induction Program for Teaching and Non-teaching Personnel on October 9 and 12, 2020 via Google Meet.
2. The objectives of the activity are:
 - a. to orient the participants on the modular Teacher Induction Program (TIP) and the processes of its conduct;
 - b. to update the participants on their benefits, privileges and other policies relative to their performance as DepEd personnel;
 - c. to enhance sense of pride and appreciation among the participants for being DepEd personnel.
3. The participants to this activity are the teaching and non-teaching personnel who were appointed from the fourth quarter of 2019 to September 2020.
4. The management team and facilitators are composed of selected personnel from the OSDS, CID, SGOD, schools and identified Regional NEAP facilitators.
5. Refer to enclosures A and B for the list of participants, management team and facilitators.
6. The participants and learning facilitators who are not recipients of the monthly load allowance shall be given an amount of two hundred pesos (Php 200.00) to defray internet expenses upon submission of Reimbursement Expense Receipt (RER) or official receipt.
7. The participants shall register thru a link to be sent to the school heads.
8. For immediate dissemination and compliance.


GLORIA B. BUYA – AO
Schools Division Superintendent





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Enclosure A to DM_____ s. 2020
List of participants to the 2020 induction program

NON - TEACHING PERSONNEL

1	ALCOS, MARIA FE B.	ADAS 3
2	ANIOAY, KEITH CATHY REIN	ADAS 2
3	BAGA, AMADOR D.	ADAS 2
4	BALNEG, JESTONI	Guidance Counselor
5	BARBOSA, LAURENCE P.	ADA 1
6	BARCENA, JESSIECA S.	ADAS 3
7	BERSAMINA, JEVERT LAZARO	Security Guard I
8	BORILLO, ALLAN A.	ADAS 2
9	BUENAFE, DANILO JR.	ADAS 3
10	CESARIO, NEI SHARIE	ADA 4
11	DE GUZMAN, NELIJANE	ADA 3
12	GASMEN, DEZABELLE C.	ADAS 3
13	GAYBAN, JEFFERSON G.	ADA 1
14	GUZMAN, JOEY	ADAS 2
15	MACARAEG, WINI JELLY B.	ADAS 3
16	MANZANO, ROCKY JAMES C.	ADAS 3
17	MUNAR, FRANCES ARIANE M.	ADAS 3
18	PACLEBA, MAYBEL AIZA P.	ADAS 2
19	PADERES, DESERIE E.	ADAS 3
20	PALIGUTAN, MYLENE B.	ADA 1
21	REGALADO, JANICE A.	ADA 3
22	SIGANAY, HUSSEIN T.	NURSE 2
23	SIOBAL, MARITTESS B.	ADA 1
24	TIMOTEO, KRISTEL NOVA	NURSE 2



Address: Actividad-Economia St., Zone 2, Bangued, Abra
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Website: <http://www.depedabra.com>
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TEACHING PERSONNEL

1	ACOSTA, JEAN B.	T1
2	AGALOOS, VALENTINE B.	T1
3	AGUSTIN, RESTY G.	T1
4	ALCARTADO, CRISTIAN	T1
5	ALIOAYAN, CINDY BENZON	T1
6	ANDAYA, BRANDON P.	T1
7	APOLINAR, JARAH MAE A.	T1
8	ALCARTADO, CRISTIAN BUEMIO	T1
9	ASLOR, GEE LESLIE C.	T1
10	AYUP, MICHAEL ANGELO B.	T1
11	BACCANI, ROJAN B.	T1
12	BAGWAN, LOLAIN M.	T1
13	BALAOAG, KIMBERLYN G.	T1
14	BALBUENA, MAY ANN B.	T1
15	BALDERAMA, GEMMALYN B.	T1
16	BALDOMAR, JAMES A.	T1
17	BALICAO, EDRALIN B.	T1
18	BALITNANG, ANILEN O.	T1
19	BALITNANG, ANNILYN K.	T1
20	BALLAD, SAMELLE JAMAICA	T1
21	BALLANGAN, AIVORIE	T1
22	BALNEG, SHARON D.	T1
23	BALUCAS, MARIANETTE D,	T1
24	BALUDEN, WINNIE S.	T1
25	BARBOSA, APPLE GHEE T.	T1
26	BARCENA, MYRALYN	T1
27	BARUELA, MAGELENE B.	T1
28	BAUTISTA, ELIMAR C.	T1
29	BAUTISTA, RIZA LYN E.	T1
30	BECERA, JOVELYN P.	T1
31	BELANDRES, EMMA N.	T1
32	BELMES, MARICHU B.	T1
33	BENAS, ROBERT B.	T1



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34	BENEZA, RALPH JANSSEN	T2
35	BENTALAN, BLESSY D.	T1
36	BENZON, MARICRIS B.	T1
37	BERMUDEZ, HONEYLET B.	T1
38	BERMUDEZ, JHESTER	T2
39	BERNADOS, FRENCY B.	T1
40	BERNAL, NEGELY N S.	T1
41	BERNAN, RONALYN JAY D.	T1
42	BERSAMIN ,KEVIN A.	T1
43	BIDES, MIA	T1
44	BIO, VIRGINIA T.	T1
45	BLANZA, HAZEL B.	T1
47	BLAS, DELPHA S.	T1
48	BORRETA, HEIZEL JADE S.	T1
49	BRAGAS, ALVIN	T2
50	BRAGAS, REINIZAR	T2
51	BRAVO, EDGIRLENE B.	T1
52	BRILLANTES, GAGNE T.	T1
53	BULLANGGAY, MARY ROSE B.	T1
54	BUMUGAS, RIA F.	T1
55	CABANES, JOJIE LEE LEE A.	T1
56	CABILAN, REYCILDA	T2
57	CABRERA, JAYSON	T1
58	CALLENA, JOHNZEN KLEIN	T2
59	CARPIO, ALICE B.	T1
60	CAYTO, JAY-COB	T1
61	CI-O, GIANNE KATE D.	T1
62	CLARO, JESTONI	T1
63	CRUZ, JENNYHYN MILLARE	T1
64	DAYAOEN, JETHER B.	T1
65	DECUAN, LEAMOR CRICIA P.	T1
66	DELA ROSA, JEOMARIE A.	T1
67	DIZON, ANNA GRACE GUBANTES	T1
68	DIZON, MARIEL A.	T1
69	EDUARTE, ROSALIE C.	T1



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70	ESCOLASTICO, JERAMY	T2
71	FRAGID, JERID AISEN	T2
72	FRED, ROJAMA KAYLEE T.	T1
73	GANDEZA, MA. YBONNE R.	T1
74	GARCIA, MARY GRACE M.	T1
75	GONZALES, MA. KRESTA	T2
76	IBASCO, CHERRY ANN B.	T1
77	INGO, SARAHLEEN Q.	T1
78	LANGO, MAENALYN P.	T1
79	LATAWAN, BARBARA D.	T1
80	LATAWAN, LOVELY C.	T1
81	LAURETA, ARLENE THELMA D.	T1
82	LAURETA, KYSEL JOY B.	T1
83	LAZO, ALMA R.	T1
84	LUBINA, SHARMAINE C.	T1
85	MACABEO, NORMALYN A.	T1
86	MADIASAN, IVY O.	T1
87	MANGGAD, ANIZEL B.	T1
88	MANGUNE, WARREN MARK M.	T1
89	MARIANO, JENNIFER B.	T1
90	MARTINEZ, TEDDY	T1
91	MERCADO, AIZA KRISTINA	T2
92	MILLARE, JANSSEN P.	T1
93	MONTEJO, REGINE L.	T1
94	MUSTARD, MARY EDEN	T1
95	PABRUA, REA B.	T1
96	PALANGI, GLADYS A.	T1
97	PERALTA, JACKELINE S.	T1
98	PERLAS, LEIDY LYCA C.	T1
99	QUIDAY, DEUANA P.	T1
100	RACSA, VANESSA MAE S.	T1
101	RODRIGUEZ, NORMAN CHRISTOPHER	T1
102	SEQUERRA, DEYAM GRACE	T2
103	TAGURA, JENEVA MAY R.	T1
104	TAGURA, MELCHORA P.	T1



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104	TENEZA, DRANREB A.	T1
106	TORDIL, ERLYBETH T.	T1
107	TRINIDAD, LIRA JEAN A.	T1
108	TUMALIP, MARIE ANN	T1
109	TUMBAGA, RITCHEL D.	T1
110	TURALBA, CHEERY-ANN L.	T1
111	VALDEZ, JANSSEN MICHAEL	T2
112	VALENCIA, GEEZEL ROSVIE T.	T1
113	VALERA, ELMARIE F.	T1
114	VALERA, HONEY MAE G.	T1
115	VALERA, JEHEIL A.	T1
116	VEGA, JERALDINE A.	T1
117	ZAPATA, MIA SHAYNE B.	T1



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Enclosure B to DM _____ s. 2020

Management Team, QAME, Learning Facilitators/Speakers:

NAME	POSITION
1. GLORIA B. BUYA-AO	SDS
2. SORAYA T. FACULO	ASDS
3. LEMUEL B. DICKSON	CES-SGOD
4. HEDWIG M. BELMES	CES- CID
5. Atty. JANNELIZA M. TALOMA	Legal Officer
6. HENRIETA A. BRINGAS	EPS-ESP
7. NARCISO B. CANNAOAY	EPS – LRMDS
8. JASMINE P. BRINGAS	P-II – CBGMHS
9. IMELDA B. DOSONO	P-II - BWCS
10. NENITA P. SABINO	P-1 Agtangao ES
11. EUGENE P. MILLARE	P-1 – An-anao ES
12. MARIA ELENA A. PEÑA	MT- Abra HS
13. MARLOU B. BORJA	Information Technology Information Officer
14. EDEN T. ADRIATICO	SEPS-HRD
15. DEO M. RAMOS	EPS II – HRD
16. LORNA B. LLANEZA	SEPS – SMME
17. JAN NOWEL E. PEÑA	SEPS – SMN
18. JANET B. PASCUA	AO V – Personnel Services
19. ELMER V. BATONDO	AO V – Budget and Finance
20. PEPING B. GALINATO	T-3 – Toon ES