



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF ABRA

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 OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT
 CORDILLERA ADMINISTRATIVE REGION
 SCHOOLS DIVISION OFFICE OF ABRA
 MARCH 11 2021

Office of the Schools Division Superintendent

March 11, 2021

DIVISION MEMORANDUM

No. 100 s.2021

**OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF
 SCHOOL HEADS FOR SCHOOL YEAR (SY) 2020-2021**

**TO: All School Heads (Elementary, Secondary and Integrated Schools)
 All Others Concerned**

1. Pursuant to DEPED Order No 2 s. 2015 - Guidelines on the Establishment and Implementation of the RPMS in the Department of Education, the Schools Division Office, through the Division Performance Management Team, hereby issues the generic and contextualized OPCRf of School Heads for SY 2020-2021, for adoption and implementation.
2. The generic and contextualized OPCRf is anchored on the Philippine Professional Standards for School Heads (PPSH) and underwent planning and consultations with school heads, teachers, PSDSSs, EPSs and the Division Performance Management Team. This ensures the proper implementation of the Programs, Projects and Activities (PPAs) under each Key Result Area (KRA).
3. For uniformity of the template, the OPCRf shall be in A4 bond paper, Arial Narrow font style and 11" font size.
4. The OPCRf shall be submitted to the PSDS in-charge for consolidation and submission to the Schools Division Office for approval of the ASDS and SDS on, or before **March 26, 2021**.
5. Attached herewith are the OPCRf, List of MOVs for each KRA and varied plan templates for your reference and guidance.
6. Should there be clarifications on the use of the plan templates and implementation of the mandated programs, please coordinate with the respective division focal persons.
7. It shall be upon the initiative of the school head and other school personnel to implement catch-up plans to realize the mandated PPAs.
8. Immediate dissemination of this memorandum is desired.

BENILDA M. DAYTACA, EdD, CESO VI
 Asst. Schools Division Superintendent

SGSO/HRDS/ETA/DM/SCHOOL HEAD OPCRf SY 2021 OIC - Office of the Schools Division Superintendent



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