



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF ABRA

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
No. 136 s.2022

May 6, 2022

**ORIENTATION ON THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)/
NEW/ENHANCED TEACHER INDUCTION PROGRAM**

To: SGOD and CID Chief Education Supervisors
SGOD Education Program Supervisor
Public Schools District Supervisors
Concerned Education Program Supervisors
Administrative Officer V for Administrative Services
2021 and 2022 Teacher Appointees
School Heads of the 2021 and 2022 Teacher Appointees
All others concerned

1. DepEd Order No. 43, s. 2017 or the TIP Policy is issued to serve as a guide in the implementation of TIP. The program is institutionalized to provide a systematic and comprehensive support system for teacher inductees in order to seamlessly immerse them to the teaching profession in the public school system. This year, the process of TIP implementation is enhanced. It is now regarded as the Induction Program for Beginning Teachers (IPBT).
2. Anent the preceding item, the orientation on the IPBT shall be conducted on **May 12, 2022, 8:00 am to 5:00 pm at Mt. Carmel Agri-tourism Training Center Gymnasium, Galicia, Pidigan, Abra.**
3. The objectives of the activity are to orient the participants on the following:
 - a) Legal basis of the IPBT;
 - b) IPBT modules/coursebooks;
 - c) IPBT key players and their functions;
 - d) IPBT cycle and requirements
4. The participants to the activity are:
 - a) SGOD and CID Chief Education Supervisors
 - b) SGOD Education Program Supervisor
 - c) Public Schools District Supervisors
 - d) Concerned Education Program Supervisors
 - e) Administrative Officer V for Administrative Services
 - f) 2021 and 2022 Teacher Appointees
 - g) School Heads of the 2021 and 2022 Teacher Appointees
 - h) QAME in-charge



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5. Refer to Enclosure 1 for the list of participants.
6. Meals and snacks shall be provided to the participants during the activity, charged to HRTD fund.
7. Travel and other expenses in attending the activity shall be charged to local fund subject to the usual accounting and auditing rules and procedures.
8. The participants shall strictly adhere to the health protocols in attending the activity- wearing of face mask, physical distancing and frequent hand sanitizing.
9. For immediate dissemination and compliance.


BENILDA M. DAYTACA, EdD, CESO V
Schools Division Superintendent 

SGOD/HRDS/ETA/DM- Orientation on the Induction Program for Beginning Teachers (IPBT)/
New/Enhanced Teacher Induction Program

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