



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OFFICE OF ABRA**

RELEASE  
 02 MAR 2023  
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FEBRUARY 28, 2023

**DIVISION MEMORANDUM**

NO. 074, s. 2023

**ORIENTATION ON MERIT SELECTION PLAN (MSP) AND RECRUITMENT,  
 SELECTION AND APPOINTMENT (RSA) GUIDELINES**

TO **All School Heads, both in public elementary and secondary  
 Education Program Supervisors  
 Public Schools District Supervisors  
 Members of HRMPSB  
 HRMPSB Secretariat  
 All Others Concerned**

1. In view of the full implementation of DepEd Order (DO) No. 019, s. 2022 (The Department of Education Merit Selection Plan) and Guidelines on Recruitment, Selection, and Appointment in the Department of Education governing all hiring and promotion of personnel in the Department, the Office of the Schools Division Superintendent of SDO Abra will be conducting a three-day **Orientation on Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines** on **March 15-17, 2023** at **Nest Resort, Pagudpud, Ilocos Norte**.
2. The activity aims to:
  - a. To capacitate the participants on the New MSP and omnibus guidelines on recruitment, selection, and appointment (RSA);
  - b. To strengthen understanding and practice of HRMPSB members through the conduct of simulation of the assessment process; and
  - c. To update the participants on the effectivity and full implementation of DepEd Order (DO) No. 019, s. 2022.
3. The participants of this activity are as follows:
  - a. All School Heads, both in public elementary and secondary levels;
  - b. Education Program Supervisors
  - c. Public Schools District Supervisors
  - d. All members of HSMPSB
  - e. HRMPSB Secretariat
  - f. 1 from HRD
  - g. 1 from SMME
  - h. 2 Nurses
4. Please see Enclosure No. 1 on the list of participants.



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5. The schedule of the activity is as follows:

DATE AND TIME	ACTIVITY
March 15, 2023 8:00 am – 10:00 am 10:00 am – 11:00 am 11:00 am – 12:00 am  LUNCH  1:00 pm – 1:30 pm 1:30 pm - 2:30 pm 2:30 pm – 3:30 pm 3:45 pm – 5:00 pm	DAY 1 Arrival Registration Preliminaries    HR Overview- Samuel T. Egsaen, Jr. ASDS Input Activity 1- Gemma B. Cabutaje AO IV-Personnel Input Activity 2- Gemma B. Cabutaje AO IV-Personnel Input Activity 3- Janet B. Pascua AO V-Admin
March 16, 2023 8:00 am – 8:15 am  8:15am – 12:00 pm  LUNCH  1:00 pm – 5:00 pm	MOL  Input activity 4- Virginia A. Batan CESO VI ASDS  Input Activity 5- Hedwig M. Belmes EPS-CID Chief  - Ronald T. Marquez EPS-SGOD Chief
March 17, 2023 8:00 am – 8:15 am 8:15 am – 9:45 am  10:00 am -11:00 am  11:00 am-12:00 pm  LUNCH 1:00 pm – 2:00 pm	MOL Input Activity 6- Ronald B. Castillo ARD Input Activity 7- Ronald B. Castillo ARD Input Activity 8- Ronald B. Castillo ARD  Closing activities and check-out



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6. First meal to be served is lunch on March 15, 2023 and the last meal is afternoon snacks of March 17, 2023.
7. Expenses in the conduct of this activity shall be charged against local funds, subject to usual budgeting, accounting and auditing rules and regulations. Travelling expenses and other incidental expenses of School Heads shall be charged from their respective School MOOE Fund.
8. Health protocols and all precautionary measures of Covid-19 from the DOH and IATF will be strictly observed before, during and after the conduct of this activity.
9. All participants are required to attend to this activity. Wide dissemination and strict compliance with this memorandum are hereby requested.

  
**BENILDA M. DAYTACA EdD, CESO V**  
Schools Division Superintendent

*FBPanelo/OSDS/ASU/PER*



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Enclosure 1

**LIST OF PARTICIPANTS**

<b>HRMPSB MEMBERS</b>		
<b>FIRST LEVEL POSITIONS</b>		
1	SAMUEL T. EGSAEN, JR.	ASDS/CHAIRMAN
2	RONALD T. MARQUEZ	ESP-SGOD CHIEF
3	SCHOOL HEAD OR CHIEF OF DIVISION WHERE THE VACANCY EXISTS	
4	JANET B. PASCUA	AO V-ADMINISTRATIVE SERVICES UNIT
5	GEMMA B. CABUTAJE	AO IV (HRMO)
6	JESREN RONA B. BARBON	ADAS III
<b>SECOND LEVEL POSITIONS</b>		
1	SAMUEL T. EGSAEN, JR.	ASDS/CHAIRMAN
2	RONALD T. MARQUEZ	EPS-SGOD CHIEF
3	SCHOOL HEAD OR CHIEF OF DIVISION WHERE THE VACANCY EXISTS	
4	JANET B. PASCUA	AO V-ADMINISTRATIVE SERVICES UNIT
5	GEMMA B. CABUTAJE	AO IV (HRMO)
6	NAPPSHI PRESIDENT FOR SECONDARY SCHOOL HEAD POSITIONS	
	PESPA PRESIDENT FOR ELEMENTARY SCHOOL HEAD POSITIONS	
	APSTCO REPRESENTATIVE/NEU FOR TEACHING AND NON-TEACHING POSITIONS	
<b>ALTERNATE MEMBERS:</b>		
1	RONILO P. GARCIA	EPS
2	ELMER V. BATONDO	AO V - FINANCE
3	LOURDES S. CENTENO	AO IV - CASH
4	PACITA T. MOLINA	ADAS III
<b>SECRETARIAT:</b>		
1	FLORGALE B. PANELO	AO III
2	SHELYN GRACE B. BALDERAMA	AO II
3	MAPET ROSE C. BARGAS	AO II (SHS)
<b>ALTERNATE:</b>		
1	REA C. BARGAS	ADA VI
2	RACQUEL B. ALDACA	ADA IV



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<b>EDUCATION PROGRAM SUPERVISOR</b>		
1	HEDWIG M. BELMES	EPS-CID CHIEF
2	ADELAIDA A. BOGAYAO	EPS
3	MIJURODEL B. RIFAREAL	EPS
4	HENRIETA A. BRINGAS	EPS
5	BHENJO AGALOOS	EPS
6	MARLENE C. ABAOAG	EPS
7	EMMANUEL BUGTONG	EPS
8	JUN P. AGUYOS	EPS
9	PEDRO B. TALINGDAN, JR.	EPS
10	NARCISO B. CANNAOAY	EPS
<b>PUBLIC SCHOOLS DISTRICT SUPERVISOR</b>		
1	JULIO LAZARO	PSDS
2	LEONARDO BALNEG	PSDS
3	GUILLERMO ORTEGA JR.	PSDS
4	ANALYN ATMOSFERA	PSDS
5	ERMELY PANED	PSDS
6	MARY ANNE B. AGOOT	PSDS
7	CATHERINE LANG-AYAN	PSDS
8	MANUELA GARCIA	PSDS
9	FERNANDINA LAGUNDINO	PSDS
10	CRISTINE POBLETE	PSDS
1	LORNA B. LLANEZA	SEPS - M & E
2	EDEN T. ADRIATICO	SEPS - HRD
1	NURSE 1	
2	NURSE 2	



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**LIST OF SCHOOLS AND NAME OF SCHOOL HEADS**

**Elementary**

No.	DISTRICT	SCHOOL NAME	SCHOOL HEAD	POSITION
1	BAAY-LICUAN	AGAT PS/LICUAN-BAAY/BULBULALA	MA. LOURDES O. BLANCA	Head Teacher III
2	BAAY-LICUAN	BONGLO PS/BAQUERO ES/CAOAYAN PS	LEONARDA G. TURALBA	Head Teacher II
3	BAAY-LICUAN	SUBAGAN PS/NALBUAN ES	ELLEN RUTH A. DOMINGO	Head Teacher I
4	BAAY-LICUAN	LICUAN ES/KILENG ES/LENNENG ES/SUCAO ES/DIANGAY PS	RAFAEL E. TEJERO	Head Teacher III
5	BANGUED	SINALANG PILOT ES	NENITA P. SABINO	School Principal II
6	BANGUED	CALABA ES	LEONILA A. SAGISI	School Principal I
7	BANGUED	BANGUED NORTH ES	VIRGINIA B. BARUELA	Head Teacher III
8	BANGUED	AGTANGAO ES/LUBONG	ROSELL B. POLIS	School Principal II
9	BANGUED	CALOT ES / MACARCARMAY ES	BERNADETTE C. MOYRONG	Head Teacher II
10	BANGUED	BANGBANGAR ES	MELBA B. LINGGAYO	School Principal I
11	BANGUED	BANGUED EAST CS	IMELDA B. DOSONO	School Principal II
12	BANGUED	SINAPANGAN ES/STA ROSA PS	IRENEA A. VIADO	School Principal I
13	BANGUED	COSILI ES/COSILI WEST	MERLITA F. BRINGAS	Head Teacher III
14	BANGUED	BAÑACAO ES	CRISTINE B. GANDEZA	Head Teacher II
15	BANGUED	DANGDANGLA ES	ROLANDO B. BELMES	Head Teacher III
16	BANGUED	SAN ANTONIO ES	JONATHAN COSTIBOLO	Master Teacher I
17	BANGUED	SAGAP ES	SHIRLEY W. GALERA	School Principal I
18	BANGUED	SAPAAC ES/MAOAY ES	GRACE C. TADEO	Head Teacher III
19	BANGUED	BANGUED WEST CS/ABRA SPED	MAY B. ARCONADO	School Principal I
20	BANGUED	PATUCANNAY ES	MARGARITA C. BALLA	School Principal I
21	BANGUED	BACSIL ES/MALITA PS	CATALINO C. BISQUERA	School Principal I
22	BOLINEY	AMTI ES/DANAC IS / DUMAGAS	MARY ANN R. VALERA	School Principal I



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23	BOLINEY	BAO-YAN ES/ LAWIGAN PS	DAISY U. DALMACIO	Head Teacher III
24	BOLINEY	BOLINEY CS	SAMUEL T. MIGUINGAN	Head Teacher III
25	BOLINEY	KILONG-OLAO ES/DAO-ANGAN PS	MELODY P. GUMBAN	Head Teacher I
26	BUCAY	ABANG ES	JOVY T. BUGAOISAN	Head Teacher II
27	BUCAY	TABI OG ES/LUBLUBNAK PS	CHERRIEI. M. DELA PAZ	Head Teacher III
28	BUCAY	CALAO ES/BUCAY NORTH ES	ANNABELLE T. GUIDANG	School Principal II
29	BUCAY	SIWASIW ES/BANGBANGCAG	FEDELYN M. TACIS	Head Teacher I
30	BUCAY	BANGCAGAN PS/PAGALA PS/ES	MARY HAZEL B. BALLENA	School Principal II
31	BUCAY	BUCAY CS	BERNARDINO B. LAZO JR.	School Principal I
32	BUCAY	BUGBOG ES	AMELIA B. TUBANA	Head Teacher I
33	BUCAY	DUGONG ES	MARCELA B. LAZARO	Master Teacher I / OIC
34	BUCAY	LAYUGAN IS	GABRIEL B. VELASCO	School Principal II
35	BUCAY	MADALIPAY ES	AILYN B. TABERDO	School Principal II
36	BUCAY	PATOC ES	MARIO GARCIA	Master Teacher I / OIC
37	BUCAY	QUIMLOONG ES	ROSA MARIA G. BIDES	Head Teacher III
38	BUCLOC	BUCLOC CS/LINGEY ES	IRENEO A. LALIN	School Principal I
39	BUCLOC	DALDALAO ES	JOVELYN L. MANUEL	Head Teacher II
40	BUCLOC	DUCLIGAN ES	URBANA C. VALEROS	Head Teacher I
41	DAGUIOMAN	DAGUIOMAN CS	EMYROSE M. CARINO	School Principal I
42	DAGUIOMAN	CABARUYAN ES/PIKEK PS	ZOSIE PEARL T. BALAGSO	T3/TIC
43	DANGLAS	ABAQUID ES	AGNES M. DOLAOEN	T3/TIC
44	DANGLAS	DANGLAS CS	HECTOR B. ESCALA	School Principal I
45	DANGLAS	MANGANIP ES	OLLYJOY R. SULIAN	Head Teacher III
46	DANGLAS	NAGAPARAN ES	DANILO L. BALILING	Head Teacher III
47	DANGLAS	PADANGITAN ES	VALERIA A. BAYLE	School Principal I
48	DOLORES	DOLORES CS/CARDONA ES	PRESCILA B. TESORO	School Principal II
49	DOLORES	CABAROAN ES/LIBTEC ES	WENDELINO T. ARIAS	School Principal I
50	DOLORES	TAPING ES	MAY EDINA B. TIMBREZA	School Principal I



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51	DOLORES	LOURDES ZAPATA PS/PACAC	ALEJANDRIA B. FERNANDEZ	Head Teacher I
52	DOLORES	DON ROSALIO EDUARTE ES	DAVID P. LINGGAYO JR.	School Principal II
53	DOLORES	KIMMALABA ES	PEPITO T. BICCAY	Head Teacher III
54	DOLORES	MUDIIT ES	MARLENE A. TESORO	School Principal I
55	LA PAZ	MUDENG ES/UDANGAN PS	ROLANDO S. BLANES	School Principal I
56	LA PAZ	EL BERNOS/TOON ES	BERNARDO P. BERONILLA	MT2/TIC
57	LA PAZ	BULBULALA ES	CAYETANO B. BARCENA	School Principal I
58	LA PAZ	PIDIPIID ES	NORA V. BUGASTO	T3/OIC
59	LA PAZ	LA PAZ IS	ESTEBAN LOPE N. TAMAYO	School Principal I
60	LA PAZ	CANAN ES	LORNA C. BELENA	Head Teacher I
61	LA PAZ	GONGONOT ES / MALABBAGA ES	CATHERINE B. CODIAMAT	School Principal I
62	LA PAZ	BENBEN PS	JOMAR P. BRUB	Head Teacher III
63	LA PAZ	LIGUIS ES/SIDONGAN PS	ARCHIE C. PRE	Head Teacher III
64	LA PAZ	SAN GREGORIO ES	ANDRES E. CAY-AN	School Principal I
65	LACUB	LACUB CS/SAP-AL ES/TALIPOGO	RICKY D. MANUEL	School Principal I
66	LACUB	PACOC ES/BUNEG PS	ELMER M. EGUEM	Head Teacher III
67	LACUB	BACAG ES/LAN-AG ES	JAQUELINE VISTE	MT II/OIC
68	LAGANGILANG	CAYAPA ES	ORLANDO D. BAISA	School Principal I
69	LAGANGILANG	CARIDAD AZARES ES/W. CASTILLO PS	ANICIA M. BERSALONA	School Principal I
70	LAGANGILANG	TAGODTOD ES	RICO T. TUBADEZA JR.	School Principal II
71	LAGANGILANG	LAGANGILANG CS	LAILANIE P. CAMELLO	School Principal I
72	LAGANGILANG	METODIO ES/GADDANI ES	PAULINA CORAZON T. GANDEZA	Head Teacher III
73	LAGANGILANG	PRESENTAR ES	EDSEL BENEDICTO Q. MANANGBAO	Head Teacher III
74	LAGANGILANG	PAGANAO ES/ BACOC ES	JAYFEE G. CALUBING	Head Teacher I
75	LAGANGILANG	DALAGUISEN ES	NORALYN C. PADILLA	Teacher III



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76	LAGANGILANG	VILLA SAN ISIDRO ES/ TAPING PS/L AGBEN PS / NAGTIPULAN ES	ROLANDO M. TORRES	School Principal I
77	LAGAYAN	BA-I IS	FELIMAR C. MOLINA	School Principal I
78	LAGAYAN	LAGAYAN CS/PANG-OT/BAYBAYATIN PS	BALMARIE D. BAYLE	School Principal II
79	LAGAYAN	KIWAS PS/PULOT ES	SIMPILICIA B. DONATO	School Principal I
80	LAGAYAN	COLLAGO ES/ LUKGAY PS	MATILDE C. BOSQUE	Head Teacher I
81	LANGIDEN	BAAC ES/QUILLAT ES	DINA T. SAN MIGUEL	Head Teacher II
82	LANGIDEN	LANGIDEN CS/ MABUNGTOT	HILDA M. PALECPEC	School Principal I
83	LANGIDEN	MALAPAAO ES	DELFIN B. BLANDO	Head Teacher III
84	LUBA	SABNANGAN ES/PEGA PS	EMILIA T. GARCIA	School Principal II
85	LUBA	TABANGAO ES/AMPALIOC PS	MALELYN B. CANDONG	School Principal I
86	LUBA	LUBA CS/PACPACA ES/LIPTING	JOSE A. GARCIA	School Principal I
87	LUBA	LUZONG ES/BARIT ES	NATIVIDAD LUMAANG	School Principal I
88	LUBA	AGUMANAY PS/ GAYAMAN/TILLILO PS	DOMINIC D. LANG-AYAN	School Principal I
89	LUBA	LUL-LUNO ES/TUKIPA/BOTOT PS	FLORENDA A. INGO	School Principal I
90	MALIBCONG	MALIBCONG CS/BANGILO ES/LAT-EY/GACAB PS	AMALIA D. PANABANG	Head Teacher III
91	MALIBCONG	BINASARAN PS/LIWANG/TARIPAN	YOLANDA G. LINGAYO	Head Teacher II
92	MALIBCONG	MATARAGAN ES/DULAO/ BAYABAS	CRISTINA OLLANAS	Head Teacher III
93	MANABO	BANAT ES/CASAKDUGAN PS/MADAGO PS	CLETO T. BATONDO	School Principal II
94	MANABO	LIAGAN PS/SAN RAMON ES	CATHERINE A. PEIG	School Principal I



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95	MANABO	MANABO PILOT ES/STO TOMAS BO / SAPDAAN ES	REBELITA Q. BEJARIN	School Principal I
96	MANABO	SAN JOSE ES / CATADEGAN ES	LORETO A. PENALOSA JR.	Head Teacher III
97	PEÑARRUBIA	DUMAYCO PS	MINERVA JOY L. ADDUN	Head Teacher II
98	PEÑARRUBIA	MALAMSIT ES/ TAT-TAWA PS	CHARITO B. SOLIVEN	Head Teacher III
99	PEÑARRUBIA	PEÑARRUBIA IS	PEPITO Q. TRINIDAD	School Principal I
100	PEÑARRUBIA	LUSUAC ES/STA. ROSA ES	MARIA LORENA B. BISARES	Head Teacher III
101	PEÑARRUBIA	NAMARABAR ES	REYNALDO D. SABIAN	Head Teacher II
102	PIDIGAN	ARAB ES/BANAY PS	URSALINA P. PANELO	School Principal I
103	PIDIGAN	SUYO PILOT ES/ CASILAGAN/YUYENG	AMELITA B. PACULDAR	Head Teacher II
104	PIDIGAN	GARRETA ES/SULBEC PS/NAGDAINGAN	PILITA C. APOLINAR	School Principal I
105	PIDIGAN	SAN DIEGO ES	EMMA P. MADRIAGA	Head Teacher I
106	PIDIGAN	PIDIGAN CS/POB. WEST/PANGTUD PS	HONORATA M. PERLAS	School Principal II
107	PILAR	BOLBOLO ES/DINTAN ES/OCUP PS	ROLANDO D. ANTONIO	Head Teacher III
108	PILAR	DALIT ES/MODESTO LUZ DE FIESTA	ROSEWEL G. LABUTONG	Head Teacher I
109	PILAR	NAGCANASAN PS/PANG-OT ES	RODOLFO G. CASTRO	Head Teacher I
110	PILAR	GAPANG ES/MALIPLIPIT PS/SAN JUAN ES	NAPOLEON B. BOBIAS	Head Teacher I
111	PILAR	KINABITI ES	ADORACIO C. BERONA	Head Teacher III
112	PILAR	PILAR CS/SOUTH BALIOAG PS/ PATAD PS	SUSAN A. MINA	T3/TIC
113	SALLAPADAN	MAGUYEPYEP ES	LEILA O. MAPA	School Principal I
114	SALLAPADAN	BAZAR ES/NANGAS-ASAN/UD-UDIAO/ MANICBEL/CALLABAN PS/ LAM-AOAN PS	RAFAEL T. CALUBING	School Principal I
115	SALLAPADAN	SALLAPADAN CS/ SALLAPADAN BARRIO ES	BENJIE B. GUPAAL	Head Teacher III
116	SALLAPADAN	GANGAL ES	JULIET T CRUZ	Head Teacher II



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117	SALLAPADAN	ABAS ES	GINA S. MARTINEZ	Head Teacher III
118	SALLAPADAN	BILABILA ES	KENNEDY C. ISIGUEN	Head Teacher III
119	SALLAPADAN	NAGUILIAN ES	GAMIE P. GAYAO	Head Teacher III
120	SAN ISIDRO	DALIMAG ES	MARICEL B. CARSOLA	Head Teacher I
121	SAN ISIDRO	OLO ES/ MANAYDAY ES/ TUROD	NARLYN B. EDUARTE	School Principal II
122	SAN ISIDRO	SAN ISIDRO CS	NESTOR C. PACSA	Head Teacher III
123	SAN ISIDRO	SAN MARCIAL ES/ MAOAY PS	RAY A. ABANILLA	Head Teacher II
124	SAN JUAN	ALIMOSGAN ES/ NANGOBONGAN PS	ZENAIDA YOLANDA B. BILLEDO	Head Teacher III
125	SAN JUAN	SILET ES	WINDELMA P. ALCANTARA	School Principal I
126	SAN JUAN	COLABAOAN PS/ DAOIDAOES	NATIVIDAD D. GANDEZA	School Principal II
127	SAN JUAN	LAM-AG ES/BAUG PS	ELSA P. BLISS	School Principal I
128	SAN JUAN	CABCABURAO ES	GRACE B. BALDERMOR	School Principal I
129	SAN JUAN	SAN JUAN CS	NATHANIEL T. DICKSON	Head Teacher II
130	SAN JUAN	SUPIIL ES	BRENDA SORIANO	
131	SAN JUAN	QUIDAOEN ES	GENELYN B. AFOS	T3/TIC
132	SAN QUINTIN	VILLA MERCEDES ES/PANTOC PS	MARISSA V. BAYLE	Head Teacher III
133	SAN QUINTIN	TANGADAN ES/PRESENTAR PS	ELINOR BUENA	MT1/OIC
134	SAN QUINTIN	SAN QUINTIN CS/PALANG PS/TALAYTAY PS	ANGELYN C. MAGUENSAY	School Principal II
135	TAYUM	AN-ANAAO IS	CRISOSTOMO T. BALNEG SR.	School Principal I
136	TAYUM	BAGALAY ES	FLORDELIZA ORIO	School Principal I
137	TAYUM	BASBASA ES	TERESA B. ARIAS	School Principal I
138	TAYUM	TAYUM CS/BUMAGCAT ES	EUGENIO P. MILLARE	School Principal II
139	TAYUM	DON MARCOS ROSALES ES	STANLEY P. MILLARE	School Principal I
140	TAYUM	VELASCO ES	FREDERICO ANTONIO B. DUMLAO	Head Teacher II
141	TINEG	CAGANAYAN ES/MAGSALANG PS	PETRONILA S. FIDELINO	Head Teacher II
142	TINEG	ALAOA ES/ APAO/ SABANGAN/ TAPAYEN	LELIS B. FERRAS JR.	Head Teacher II



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**Republic of the Philippines**  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OFFICE OF ABRA**

**Office of the Schools Division Superintendent**

143	TINEG	BELAAT PS/ ANAYAN/COGON	ROSANO M. QUIZADA	Head Teacher III
144	TINEG	TINEG CS/LABA PS / MAKINGAG	MARY GRACE L. APALIN	Head Teacher I
145	TINEG	NAGLIBACAN IS / TINEG NHS	MARY JANE T. MAILED	Head Teacher I
146	TUBO	ALANGTIN PS/ BATAYAN ES/ SUPO ES	CYNTHIA T. DEL ROSARIO	School Principal I
147	TUBO	TIEMPO ES/DACUAG/CAOCA OYAN PS	ALMA T. WAGAYEN	School Principal I
148	TUBO	AMTUAGAN ES/LIKOWAN PS	LORETA T. IGNACIO	Head Teacher I
149	TUBO	KILI ES/TABACDA PS	AGUSTIN B. LAWAGAN	School Principal I
150	TUBO	DILONG ES/TUBTUBA ES/PANANUMAN PS	ELIZABETH M. MANGGALIS	School Principal I
151	TUBO	WAYANGAN ES / TUBO CS	NORMA DIAKEN	School Principal I
152	VILLAVICIOSA	BOL-LILISING ES/LUMABA IS/LAGAOSIAN ES	ARTURO G. FERRER	School Principal I
153	VILLAVICIOSA	VILLAVICIOSA CS/CAL-LAO ES	CORAZON C. GANDEZA	Head Teacher III
154	VILLAVICIOSA	TAMAC IS	LORNA C. CASTANEDA	School Principal I
155	VILLAVICIOSA	TUQUIB IS	JUANITA S. GARCIA	Head Teacher II

**Secondary**

NO.	NAME OF SCHOOL	NAME OF SCHOOL HEAD	POSITION
1	ABAS NHS	MITO V. MACABEO	Head Teacher III/TIC
2	ABRA HIGH SCHOOL MAIN	LINO V. QUEZA	School Principal II
3	ABRA HS CALOT EXTENSION	JOSEPHINE ESTRELLA	Head Teacher III/TIC
4	ABRA HS SINALANG	SIMPLICIO B. BENAS	Master Teacher II
5	ALFREDO BERSAMINA NHS	MARICOT REYES	Teacher III/TIC
6	BAAY NHS	EMELY B. DONATO	Head Teacher I
7	BOLBOLO NHS	GEORGE DOMINGO	School Principal II
8	BOLINEY NHS	WILFREDO M. GANDEZA	Teacher III/TIC
9	CAGANAYAN NHS	ALEX B. FERRAS	Head Teacher I
10	CAPITAN NHS	JUN-JUN B. CORTEL	Head Teacher I
11	CAYAPA NHS	EULALIO B. BOSQUE	School Principal I



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12	CRISTINA B. GONZALES MHS	JOSE V. BERNARDEZ	School Principal III
13	DALIT NHS	GEORLY D. TOBIAS	Head Teacher III
14	DILONG NHS	EMMA C. SEGUNDO	School Principal I
15	DUGONG NHS	MEMORY O. BATONDO	School Principal II
16	GADDANI NHS	SILVERIO T. CARINO	School Principal IV
17	LANGIDEN NHS	HECTOR S. LOPEZ	School Principal II
18	LUL-LUNO NHS/LUZONG NHS	ENRILE B. BALAIS	School Principal I
19	MANABO NHS	RICALITO A. SAGAO	Head Teacher II
20	MATARAGAN NAS	MAUREEN EVA T. BARBOSA	School Principal I
21	MYBBMNHS	JACINTO S. BOSE	School Principal III
22	NORTHERN ABRA NHS	BRENDA L. BOSE	School Principal II
23	PANGTOD NHS	NORMA T. PINEDA	School Principal I
24	PILAR RURAL HS	MA. TERESA E. CABCABAN	School Principal I
25	PULOT NHS	PERLITA G. BERSAMIN	School Principal I
26	QUIDAOEN NHS	WALTER D. NAVALTA	Head Teacher I
27	ROSALIO EDUARTE NHS	DAHLIA L. SILVANIA	School Principal II
28	SAN ISIDRO NHS	EMERITA J. PACSA	Head Teacher I
29	SAN QUINTIN NHS	PEDRO M. VILLASTIQUI JR.	School Principal II
30	SUPO NHS	CHARITO B. DIOAYAN	Head Teacher III
31	SUYO NHS	JASMINE P. BRINGAS	School Principal II
32	TAGODTOD NHS	HERMINIO M. DACQUEL JR.	School Principal I
33	TIEMPO NHS	VILLAMOR W. PABLO	School Principal I
34	TINEG NHS	MARY JANE T. MAILED	Head Teacher I
35	WESTERN ABRA NHS	ESTERIO A. APOLINAR	School Principal II



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