

Republic of the Philippines

Department of Education

Cordillera Administrative Region SCHOOLS DIVISION OFFICE OF ABRA

Office of the Schools Division Superintendent



April 11, 2023

DIVISION MEMORANDUM No. 130 s. 2023

RECONSTITUTING THE COMPOSITION OF THE PERFORMANCE MANAGEMENT TEAM (PMT) OF THE SCHOOLS DIVISION OFFICE OF ABRA

To: Assistant Schools Division Superintendent

CES - Curriculum Implementation Division

CES - School Governance and Operations Division

Education Program Supervisors Public Schools District Supervisors

Public Secondary and Elementary School Heads

Public Elementary and Secondary Teaching and Non-Teaching Personnel

Schools Division Office Personnel

1. To effectively implement DepEd Order No. 2 series of 2015 – Guidelines on the Establishment and Implementation of the Results – Based Performance Management System (RPMS) in the Schools Division Office and in view of the change in leadership and other key officials, the Division Performance Management Team is hereby reorganized:

	NAME	POSITION
Chairperson	SAMUEL T. EGSAEN JR., EdD	Assistant Schools Division Superintendent
Members	HEDWIG M. BELMES	CES - Curriculum Implementation Division (CID)
Members	RONALD T. MARQUEZ, PhD	CES - School Governance and Operations Division (SGOD)
	RONILO P. GARCIA	Education Program Supervisor (SGOD)
	EDEN T ADRIATICO Sei	Senior Education Program Specialist - HRD
	LORNA B. LLANEZA, EdD	Senior Education Program Specialist - SMME
	MELDIE M. DAMIAN	Planning Officer III
	RHODA P. ASENCIO	Senior Education Program Specialist – P and R
	JANET B. PASCUA	Administrative Officer V – Admin. Services
	GEMMA B. CABUTAJE	Administrative Officer IV - Personnel
	CELIA S. BOLANTE	Accountant III

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	ESTEBAN LOPE N. TAMAYO	PESPA Representative
	MA. TERESA E. CABCABAN	NAPSSHI Representative
	MARIA ANGELINA G. CRISPIN	ASSTA Representative
enter of	ERWIN F. DAMIAN	NEU Representative
Observer	EDGARDO D. BUENAFE JR	Federated PTA President
Secretariat	JESTONI B. BALNEG	Education Program Specialist II - HRD
	FLORGALE B. PANELO	Administrative Officer III
ICT Support Team	MARLOU B. BORJA	Information Technology Officer
	RYNWALTER A. PAA	Education Program Specialist II - SMME
	GRYAN LYLE C. NAVARRO	Project Development Officer II - LRMS

- The PMT shall have the following functions and responsibilities:
 - The division planning representatives shall ensure that office performance targets and measures as well as the budget are aligned with those of the agency and that work distribution is rationalized.
 - PMT recommends approval of the office performance commitment and rating to the head of agency.
 - The HRD in-charge identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives.
 - The secretariat sets consultation meeting of all division personnel to discuss the targets set in the office performance commitment and review form.
 - PMT adopts its own internal rules, procedures and strategies in carrying out the above responsibilities including schedule of meetings and deliberations and delegation of authority to representatives in case of absence.
 - For dissemination and compliance.

AMADOR D, GARCIA SR., PhD, CESO VI Schools Division Superintendent

SGOD/HRDS/ETA

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