



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF ABRA

RELEASED
 JUL 11 2023
 2:20

DATE: July 11, 2023

DIVISION MEMORANDUM
 No. 276 s.2023

**SUBMISSION OF APPLICATION DOCUMENTS FOR THE POSITIONS OF
 TEACHER II AND TEACHER III (SENIOR HIGH SCHOOL)**

**To: The Human Resource Merit promotion and Selection Board (HRMPSB)
 Education Program Supervisors
 Public Schools District Supervisor
 Secondary School Heads/Principals
 All Interested Teacher I and Qualified Applicants**

1. The Schools Division Office through the Human Resource Merit Promotion and Selection Board (HRMPSB) announces the submission of applications of all interested Teacher I qualified applicants of Secondary Schools for the following positions:

**TEACHER III (SHS) – 4 ITEMS
 TEACHER II (SHS) – 42 ITEMS**

2. The minimum qualification standards are as follows:

Position	Plantilla Item No.	SG	Monthly Salary	Qualification standards					Place of Assignment
				Education	Training	Experience	Eligibility	Competency (if applicable)	
Teacher III	OSEC-DECSB-TCH3-90430-2016	13	31320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards a Master's degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year of relevant teaching/industry work experience	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher III	OSEC-DECSB-TCH3-90441-2017	13	31320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's	4 hours of training relevant to the subject area specialization	1 year of relevant teaching/industry work experience	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement	Senior High School



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				degree plus at least 12 units towards a Master's degree in relevant strand/subject				& Professional Growth	
Teacher III	OSEC-DECSB-TCH3-90460-2016	13	31320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards a Master's degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year of relevant teaching/in industry work experience	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher III	OSEC-DECSB-TCH3-90425-2016	13	31320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards a Master's degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year of relevant teaching/in industry work experience	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90170-2023	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the area of specialization	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90171-2023	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-	12	29165	Bachelor's degree with a major in the	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process,	Senior High School



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	90172-2023			relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject				Student Outcomes, Community Involvement & Professional Growth	
Teacher II	OSEC-DECSB-TCH2-90173-2023	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90174-2023	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90175-2023	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90176-2023	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School



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				Master's degree in relevant strand/subject					
Teacher II	OSEC-DECSB-TCH2-90177-2023	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the area of specialization	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90178-2023	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90179-2023	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the area of specialization	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90051-2019	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the area of specialization	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90057-2019	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School



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Teacher II	OSEC-DECSB-TCH2-90119-2017	12	29165	in relevant strand/subject Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90122-2017	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the area of specialization	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90122-2016	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the area of specialization	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90127-2017	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the area of specialization	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90137-2017	12	29165	in relevant strand/subject Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School



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Teacher II	OSEC-DECSB-TCH2-90137-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90138-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90139-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90140-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90141-2021	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community	Senior High School



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				area of specialization				Involvement & Professional Growth	
Teacher II	OSEC-DECSEB-TCH2-90141-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSEB-TCH2-90142-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSEB-TCH2-90143-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSEB-TCH2-90144-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School



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Teacher II	OSEC- IMC/SB- TCH2- 90145- 2022	12	29165	Bachelor's degree with a major in the relevant strand/subject, or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC- IMC/SB- TCH2- 90146- 2021	12	29165	Bachelor's degree with a major in the relevant strand/subject, or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC- DEC/SB- TCH2- 90146- 2022	12	29165	Bachelor's degree with a major in the relevant strand/subject, or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC- DEC/SB- TCH2- 90147- 2022	12	29165	Bachelor's degree with a major in the relevant strand/subject, or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC- DEC/SB- TCH2- 90148- 2022	12	29165	Bachelor's degree with a major in the relevant strand/subject, or any Bachelor's	None required	None required	LET/PBET /RA 1080	Teacher Learning Process, Student Outcomes, Community Involvement	Senior High School



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				degree plus at least 6 units towards a Master's degree in relevant strand/subject				& Professional Growth	
Teacher II	OSEC-DECSB-TCH2-90149-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90150-2022	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90157-2021	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90158-2021	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School



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Teacher II	OSEC-DECSB-TCH2-90386-2017	12	29165	Bachelor's degree holder; or graduate of technical-vocational course (s) in the area of specialization	At least NC* II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90387-2017	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90390-2017	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90393-2017	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90396-2017	12	29165	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School



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				Master's degree in relevant strand/ subject					
Teacher II	OSEC-DECSB-TCH2-90403-2017	12	29165	Bachelor's degree holder, or graduate of technical-vocational course (s) in the area of specialization	At least NC** II + TMC**1 *Appropriate to the specialization	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School
Teacher II	OSEC-DECSB-TCH2-90407-2017	12	29165	Bachelor's degree with a major in the relevant strand/ subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/ subject	None required	None required	LET/PBET /RA 1080	Teacher-Learning Process, Student Outcomes, Community Involvement & Professional Growth	Senior High School

3. All interested applicants regardless of gender, sexual orientation, civil status, religion, disability, ethnicity or political affiliation are required to submit application letter together with complete documents **on or before July 25, 2023** at the DepEd Schools Division Office of Abra through the HRMO and to be received at the records section. All applications received beyond **July 25, 2023** will not be accepted. Please be guided by the following timeline:

ACTIVITY	RESPONSIBLE PERSON	TIMELINE
a. Submission and Receipt of Application Documents	Applicants SDO-Records Section	July 11, 2023 - July 25, 2023
b. Initial Evaluation of the Qualification of Applicants	Personnel Section/HRMO	10 working days
c. Posting of Initial Evaluation Result	Personnel Section	15 calendar days
d. Conduct of Comparative Assessment of Applicants	HRMPSB	1 day
i. Finalization of Comparative Assessment Form	HRMPSB Secretariat	1 day
ii. Signing of CAF	HRMPSB	1 day



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e. Submission of the duly signed Comparative Assessment Result to the Appointing Officer/Authority	ASDS	1 day
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4. As stipulated in the guidelines on recruitment, selection, and appointment under DepEd Order No. 066 s. 2007, the applicant shall submit the following documentary requirements and should be placed in **two (2) separate folders** (1 original copy and 1 photocopy) which should be properly arranged and labeled following the sequence as hereunder presented as follows:

- a. Letter of intent addressed to the Head of Office, or to the highest human resource officer designated by the Head of Office;
- b. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet, if applicable;
- c. Valid and updated PRC License/ID, if applicable;
- d. Certificate of Eligibility/Rating, if applicable;
- e. Scholastic/academic record, such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- f. Certificate/s of Training, if applicable;
- g. Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- h. Latest appointment, if applicable;
- i. Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;
- j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), notarized by authorized official; and
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 - i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 - ii. Performance Rating obtained from the relevant work experience, if Performance Rating in Item 20(i) is not relevant to the position to be filled, if applicable.

5. To facilitate the process in evaluation and assessment of documents, the color of folders per track are as follows:

QA



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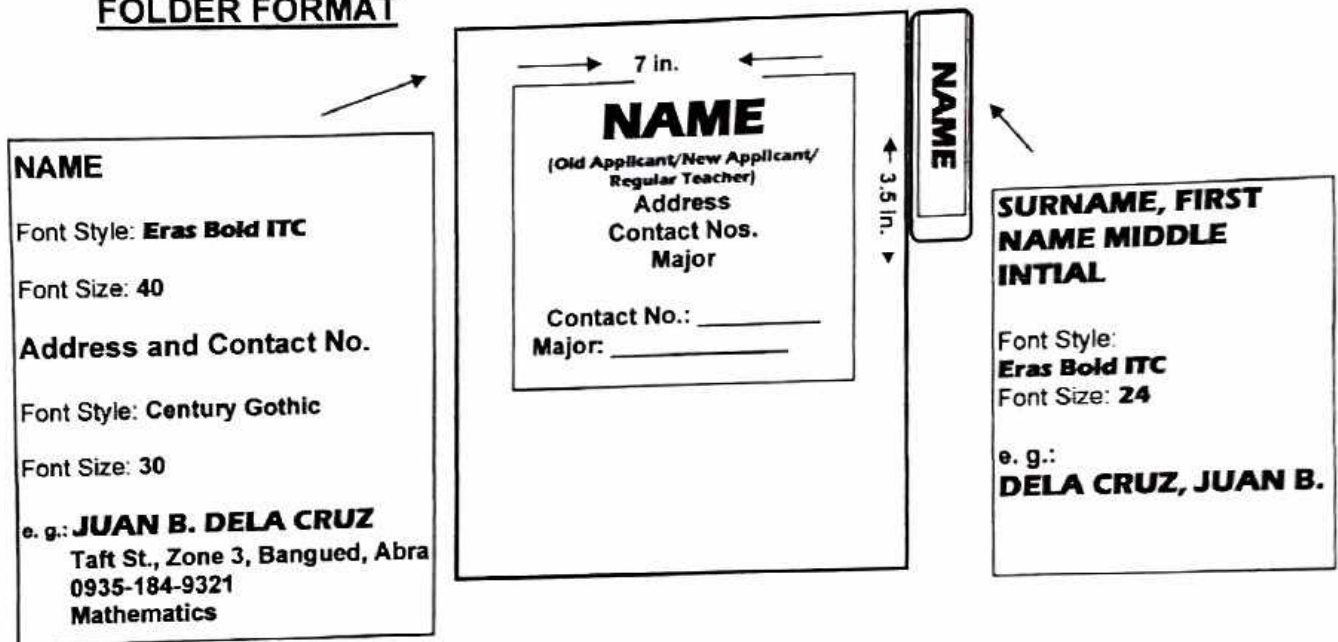


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- a. HUMSS - **RED**
- b. ABM - **YELLOW**
- c. STEM - **BLUE**
- d. TVL - **GREEN**

6. Applicants should follow the format of the folder to better facilitate the process in evaluating and assessing of documents as follows:

FOLDER FORMAT



7. For inquiries or clarifications, please contact **Ms. Gemma B. Cabutaje, HRMO** at **0965-516-9360** at DepEd Division Office.

8. Immediate dissemination of this memorandum is desired.

AMADOR D. GARCIA SR., PhD, CESO VI
Schools Division Superintendent

MRBargas/OSDS/ASU



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