



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**SCHOOLS DIVISION OFFICE OF ABRA**

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Division Memorandum  
 No. 430, s. 2023

**ENHANCING COMPETENCE IN GUIDANCE AND COUNSELING: A CAPACITY BUILDING PROGRAM FOR GUIDANCE COUNSELORS AND DESIGNATES**

TO: Public Schools District Supervisors  
 All School Heads Concern  
 All Guidance Counselors/ Guidance Teachers Designate

1. The **SCHOOL GOVERNANCE AND OPERATIONS DIVISION (SGOD)**- through the Guidance and Counseling Section shall conduct Capacity Building to enhance competence in the guidance and counseling program for guidance counselors and designates on **November 11, 18, 25, 2023 from 8:00 am to 5:00 pm at SGOD Grounds.**


2. The activity aims to:

- a.) Impart a comprehensive understanding of guidance services to the SHS Guidance Counselors and Advocates within the Division of Abra, focusing on addressing Anti-Bullying concerns.
- b.) Enhance the effectiveness and expertise of guidance counselors and advocates in addressing mental health and suicide prevention issues, achieved over three consecutive Saturdays.
- c.) Fortify the competencies of guidance counselors and their designates in effectively managing guidance-related issues and concerns, with a specific emphasis on mental health, suicide prevention, and Positive Discipline strategies.
- d.) Raise awareness and recognition of the pivotal roles played by guidance counselors and advocates within the academic community, focusing on fostering a culture of respect and empathy during the program's duration.
- e.) Seamlessly integrate proactive suicide prevention strategies and heighten awareness within the guidance and counseling program, taking place over three consecutive Saturdays.

3. The participants of the capacity building program: 48 Guidance Counselors/ Guidance Designates (5 male and 43 female participants).

4. Expenses for meals and snacks will be charged to HRTD Funds of the SDO while traveling and other incidental expenses will be charged from School MOOE, subject to COA rules and regulations. Participants are entitled for service credit for the teaching personnel and compensatory overtime credit for the non-teaching personnel in lieu of the three consecutive Saturdays.

5. Immediate dissemination of this memorandum is deemed necessary

  
**AMADOR B. GARCIA PhD, CESO VI**  
 Schools Division Superintendent

Completion 2023/10/20



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**S.D. NAG**

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