



Republic of the Philippines
Department of Education
 Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF ABRA

RELEASED
 20 DEC 2023
 DEPED-ABRA TIME *S-OC*

Office of the Schools Division Superintendent

December 15, 2023

DIVISION MEMORANDUM

No. 517 s.2023

2023 TAN-OK (Tangible Awards Notable for Outstanding Key Result) – PRAISE Awards Ceremony cum Special Awards Conferment and Loyalty Awarding for SDO Personnel

To: All Concerned Personnel

1. In line with the Rewards and Recognition Program of the SDO, the "TAN-OK 2023 PRAISE Awards Ceremony" will be conducted on **December 22, 2023, 8:00 am – 12:00 noon at the Abra High School Gymnasium, Abra High School, Bangued, Abra.**

2. The activity aims to:

- a. Recognize and reward outstanding achievements in the delivery of basic education;
- b. Acknowledge and give emphasis on the crucial role, loyal service and dedicated commitment of schools, teaching and non-teaching personnel in developing globally – minded Abrenians, nurturing Abrenian families, strengthening Abrenian communities and building an Abrenian identity for nation building;
- c. Express gratitude for the positive influences of schools and teaching & non-teaching employees on Abrenian learners.

3. The attendees to the program are the following:

GROUP/CATEGORY	NUMBER
TAN-OK contenders and winners	18
Loyal Service Awardees/retiree	18
Other Awardees	72
MOTHER district representatives (combination of elementary and secondary school heads, and non-teaching personnel – to be identified by the PSDS)	30 (3/mother district)
SDO personnel (10 from OSDS, 10 from CID, 10 from SGOD to be identified by the division chief/section or unit heads – EXCLUDING the awardees and PRAISE committee members)	30
PRAISE Committee	16
Support group and administrative aides	7
Total	191

[Handwritten Signature]



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4. Refer to Enclosure 1 for the list of attendees.
5. Different committees were created to ensure the successful conduct of the activity. Refer to enclosure 2 for the list of committees and members.
6. **Filipiniana** attire shall be worn during the occasion.
7. Transportation and other incidental expenses relative to the attendance to this activity shall be charged to local funds, subject to the usual accounting and auditing rules and procedures.
8. For widest dissemination and compliance.


AMADOR D. GARCIA SR., PhD, CESO VI
Schools Division Superintendent



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Enclosure 1 to DM 517, s. 2023

List of participants to the 2023 TAN-OK PRAISE Awards Ceremony cum Special Awards conferment and Loyalty Awarding for SDO personnel

A. PRAISE Committee:

1. Samuel T. Egsaen Jr.	10. Elmer Batondo
2. Ronald T. Marquez	11 Janet B. Pascua
3. Hedwig M. Belmes	12. Darren C. Cariño
4. Ronilo P. Garcia	13. Jestoni B. Balneg
5. Henrieta A. Bringas	14. Rizza E. Peralta
6. Analyn F. Atmosfera	15. Marlou B. Borja
7. Eden T. Adriatico	16. Rynwalter A. Paa
8. Janet B. Pascua	17. Gryan Lyle Navarro
9. Meldie M. Damian	

B. 2023 TAN-OK Search for Outstanding Schools and Personnel Contenders and Winners

1. David P. Linggayo Jr.	10. May D. Belandres
2. Annabelle T. Guidang	11. Michelle B. Macario
3. Dahlia L. Sylvania	12. Maria Elena A. Peña
4. Enrile B. Balais	13. Rosalie P. Valera
5. Analyn D. Tagura	14. Angeline G. Criste
6. Gina Marie D. Molina	15. Hussein T. Sigamay
7. Darell Ann T. Bantolina	16. Hedwig M. Belmes
8. Rogelio T. Marquez	17. Analyn F. Atmosfera
9. Deborah B. Anselmo	18. Pedro B. Talingdan Jr.
10. Geraldine M. Francisco	19. Henrieta A. Bringas
11. Ria T. Arthur	20. Julio B. Lazaro
12. Lorenzo T. Marquez	



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C. DAYAW TI SDO AWARDEES

NAME	POSITION/STATION	AWARD
Ginalyn B. Rodriguez	Teacher 3/ AHS	3 rd Place - TV script writing and broadcasting coach
Sanny B. Borja	MT 1- Agtangao ES	School paper adviser 3 rd Place Pahinang Lathalain-NSPC
Antonette B. Bayugo	Teacher 3- Agtangao ES	School paper adviser 3 rd Place Pahinang Lathalain-NSPC
Jephunneh Gasmen	Teacher 3/AHS	Coach of Venice Balbin- Bronze Awardee- Fira Roboworld Cup – UP Diliman
Judy Ann Alunday Jonalyn M. Binay-an Yolanda Linngayo	Liwang ES	Group Leader, Coach of National winners of the 2023 Gintong Pamana- National Music Competitions for Young Artists (NAMCYA)
Lorna B. Llana	SDO-SGOD	Research Presenter – NAKEM Conference in California USA – November 15-17, 2023
Noe B. Magayam	SDO-CID	Research Presenter – NAKEM Conference in California USA – November 15-17, 2023
Rhoda P. Asencio	SDO-SGOD	Best Presentation of Dissertation during the 6 th Regional Research Congress of HEIs held at UNP Vigan City
Bless Maricar B. Ramos	SDO-SGOD	Speaker – 7 th International Conference on Multi disciplinary research in rural, agriculture and industry development Keynote Speaker on TESOL and Multi- disciplinary research-an International Research Conference by GLEARS – Global Leaders of Educators, Administrators, Researchers and Students on April 29, 2023



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Gemma B. Cabutaje	SDO - OSDS	Focal Person of RSP – PRIME HRM Bronze Award for SDO Abra
Eden T. Adriatico	SDO - SGOD	Focal Person of PM, L & D, R & R – PRIME HRM Bronze Award for SDO Abra

D. 2023 SDO LOYALTY AWARDEES

Name	Years in Service
1. Rhoda P. Asencio	10 years
2. Eden T. Adriatico	15 years
3. Karren Marie B. Paganao	15 years
4. Rynwalter A. Paa	15 years
5. Sonny Boy A. Valera	20 years
6. Clarissa Eden E. Beloy	20 years
7. Michael S. Bersalona	20 years
8. Christopher Ian C. Cabutaje	20 years
9. Bidichristi V. Acosta	20 years
10. Pedro B. Talingdan Jr.	20 years
11. Mijurodel B. Rifareal	25 years
12. Ronald T. Marquez	25 years
13. Analyn F. Atmosfera	25 years
14. Hazel Magnolia C. Rosal	25 years
15. Estrellita A. Seares	25 years
16. Maricar G. Valera	25 years
17. Rodolfo B. Batallones	35 years

E. SDO ADAL SARIRIT AWARDEES

NAME	DEGREE EARNED	DATE /YEAR GRADUATED
Fernandina B. Lagundino	Doctor of Education	2018
Noe B. Magayam	Doctor of Education	2018
Jestoni B. Balneg	Master of Arts in Guidance and Counseling	2018
Bless Maricar B. Ramos	Doctor in Business Administration	2018
Mapet Rose C. Bargas	Master in Business Administration	2019



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Hazel B. Baroña	Master in Management	2020
Ronald T. Marquez	Doctor of Philosophy in Educational Leadership and Management	2021
Ma. Danica P. Andres	Master in Guidance and Counseling	2021
Darren C. Cariño	Master of Divinity	2022
Noe B. Magayam	Master of Divinity	2022
Christine D. Poblete	Doctor of Education	2022
Rhoda P. Asencio	Doctor of Education	2023

D. Financial Management Awardees

Melba B. Linggayo	Angel E. Padre
Pepito T. Biccay	Nei Sharie G. Cesario
Archie C. Pre	Floro D. Castro
Andres E. Cay-An	Zoren Kierke Gard L. Princer
Ellen Ruth A. Domingo	
Jose P. Garcia	
Emilia T. Garcia	Vienna T. Taynan
Elizabeth M. Manggalis	Juli-An B. Tumulip
Ray B. Abanilla	Ronald T. Diga
Adoracion C. Beroña	Marionette F. Jovelo
Natividad D. Gandeza	Roel Jhun B. Tangbaoan
Elsa P. Bliss	
Genelyn B. Afos	Alona S. Bermillo
Windelma P. Alcantara	
Mary Grace L. Apalin	Brenda D. Baay
Jasmine P. Bringas	Maribel T. Regulacion
Maureen Eva T. Barbosa	Rodenia Regma T. Dela Cruz



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E. DISTRICT REPRESENTATIVES

DISTRICT	NAME OF REPRESENTATIVES
1. Bangued	a. Josephine S. Tolentino b. Margarita Balla c. Janine Erika Belisario
2. Bucay	a. Catherine Peig b. Fedelyn Tacis c. Maricel Tuzon
3. Lagangilang	a. Orlando Baisa b. Maureen Eva Barbosa c. Wilfredo Gandeza
4. La Paz	a. Archie Pre b. Gwen Noralie Blaza c. Balmarie Bayle
5. Luba	a. Natividad Lumaang b. Florenda Ingo c. Jenalyn Davis
6. Pidigan	a. Jasmine P. Bringas b. Eddie Boy Apolinar c. Dina San Miguel
7. Pilar	a. Ma. Teresa E. Cabcan b. Narlyn B. Eduarte c. Soraida Sherif
8. Sallapadan	a. Mary Ann R. Valera b. Gina Martinez c. Sheripa Bogac
9. San Juan	a. Amalia Panabang b. Elsa Bliss c. Licel Wisco
10. Tayum	a. Amador Baga Jr. b. Brigith B. Balneg c. Danilo Buenafe



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Enclosure 2 to DM _____, s. 2023 – Technical Working Committees, Composition and Functions

COMMITTEE	PERSONS IN-CHARGE	TERMS OF REFERENCE
Consultant	SDS Amador D. Garcia Sr.	<ul style="list-style-type: none">▪ Approves guidelines/policies, AR,PR and memoranda for the conduct of the whole cycle of the search and awards ceremony.▪ Spearheads the over all conduct of the search and awards ceremony and integrated activities.
Co-consultant	ASDS Samuel T. Egsaen Jr.	
Over all Supervision	Ronald T. Marquez CES - SGOD	<ul style="list-style-type: none">▪ Oversees the smooth implementation of the program by ensuring that all committees are in place and functional
Over all Chairperson	Eden T. Adriatico SEPS - HRD	<ul style="list-style-type: none">▪ Leads in the recommendation and contextualization of policies in the implementation of the rewards and recognition system.▪ Leads in the planning and organization of the search and awards program.▪ Prepares memoranda and other related documents for the conduct of the search and awards ceremony.
PRAISE Committee	A of enclosure 1	<ul style="list-style-type: none">▪ Establishes a system of incentives and awards to recognize and motivate employees for their performance and conduct;▪ Formulates, adopts and amends internal rules, policies and procedures to govern the conduct of its activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees;▪ Prepares annual Rewards and Recognition plan, identify resources and propose budget for the system ;▪ Determines the forms of awards and incentives to be granted;▪ Serves as convener and facilitates the punctual and smooth conduct of the activity
Program and Invitation	Chairperson: Jestoni B. Balneg Members: Gryan Lyle Navarro Rynwalter Paa	<ul style="list-style-type: none">▪ Prepares layout and finalize program paper;▪ Prepares invitation letter and ensure delivery to the concerned awardees/guests;



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		<ul style="list-style-type: none"> Prepares tarpaulin Collects photos and prepares AVP for awardees as necessary;
Physical set-up, venue, decoration	Chairperson: Janet B. Pascua Members: Philip Balaoro Dexter Daria Garette Torreliza Eric Aquino Jonathan Costibolo AA I Group	<ul style="list-style-type: none"> Ensures that the venue is ready and conducive for the activity Takes charge of the physical arrangement and beautification of the venue
ICT Support and sound system	Chairperson: Marlou Borja Members: Gryan Lyle Navarro Rynwalter Paa	<ul style="list-style-type: none"> Ensures the readiness of all ICT equipment to be used during the activity Ensures the smooth flow of online and offline events through the use of technology Ensures the readiness of sound system equipment and its efficient functioning throughout the program
Publicity and media, documenter, secretariat	Chairperson: Bless Maricar B. Ramos Members: Angelita A. Bunang Kristine Kaye Benabise	<ul style="list-style-type: none"> Takes charge of photo documentation Takes charge of media concerns during the activity Ensures the completeness of filling – out of attendance sheet
Plaques and Certificates	Chairperson: Eden T. Adriatico Members: Jestoni B. Balneg	<ul style="list-style-type: none"> Ensures the readiness and completeness of plaques and certificates before the start of the activity; Ensures smooth distribution of the plaques and certificates
Food and supply committee	Chairperson: Merly Bargas Members: Hazel Baroña Jahrell Balubar	<ul style="list-style-type: none"> Ensures the delivery of the meals and snacks on time during the activity Oversee the smooth distribution and completeness of meals and snacks during the activity
Usherettes	Chairperson: Atty. Aileen Joy Fuentes Members: Jesren Rona Barbon Zorayda Bermudez Janine Leppago Maria Celeste Danica Cabarrubias Janine Leppago Maria Celeste Danica Cabarrubias	<ul style="list-style-type: none"> Greets guests and participants with courtesy Ushers participants/guests to their designated seats Distributes program papers Distributes certificates of appearance Attends to the needs of the guests/participants



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	Florence Matalino Micheella Alcantara	
Health and safety	Chairperson: Dr. Apolinar Turqueza Members: Criselda Palos Estrelita Seares Darren Cariño Karen Marie Paganao Clarissa Eden Beloy Hazel Magnolia Rosal Janssen M. Damian	<ul style="list-style-type: none"> Ensures the adherence to health protocols of all participants and guests
Logistics and Cash Prize	Chairperson: Elmer V. Batondo Members: Lourdes Centeno Mary Monette Noelle Reyes	<ul style="list-style-type: none"> Ensures the availability of cash prizes during the awarding and the prompt distribution Recommends approval of supplementary budget
Intermission Numbers	Jerex Pabillano Sala Abrenio Group: Jacinto S. Bose Michael Mannix B. Laureta Archie C. Pre Redentor C. Baroña Resty Agustin Darwin Barcena Rhap Kevin Taa Christopher Baltar Rae Lourence A. Balverde Ma. Theresa Bariz Meylyn Brub Regina Laureta Luisa Anquillano Genalyn Ola Maricon Reyes Shirwine Dolor Zsazsa Valera Leslie Ella Balla	<ul style="list-style-type: none"> Provides song and dance numbers to entertain guests and participants during the awards ceremony
Hosts	Rex Tubaña Ginalyn B. Rodriguez	<ul style="list-style-type: none"> Facilitate the smooth flow of the parts of the program.

SGOD/HRDS/ET/DM-2023 TAN-OK



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