



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OFFICE OF ABRA

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Office of the Schools Division Superintendent

August 22, 2024

DIVISION MEMORANDUM

No. 389 s.2024

**2024 ORIENTATION ON THE INDUCTION PROGRAM FOR BEGINNING
TEACHERS (IPBT)**

To: SGOD and CID Chief Education Supervisors
SGOD Education Program Supervisor
Public Schools District Supervisors
Administrative Officer V for Administrative Services
June 2023-July 2024 Teacher Appointees
All others concerned

1. DepEd Order No. 43, s. 2017 or the TIP Policy is issued to serve as a guide in the implementation of the Teacher Induction Program (TIP). The program is institutionalized to provide a systematic and comprehensive support system for teacher inductees in order to seamlessly immerse them to the teaching profession in the public school system. In 2022, the process of TIP implementation is enhanced through the Induction Program for Beginning Teachers (IPBT).

2. Anent the preceding item, the orientation on the IPBT for the newly appointed teachers and district supervisors shall be conducted **on September 2 and 3, 2024 for batch one and batch two, respectively at the NMK Building,**

3. The objectives of the activity are to orient the participants on the following:

- a) Legal basis of the IPBT;
- b) IPBT modules/coursebooks;
- c) IPBT key players and their functions;
- d) IPBT cycle and requirements
- e) Other policies and programs essential to performance as DepEd employees.

4. The participants to the activity are:

- a) SGOD and CID Chief Education Supervisors
- b) SGOD Education Program Supervisor
- c) Public Schools District Supervisors
- d) Administrative Officer V for Administrative Services or representative
- e) Administrative Officer V for Finance or representative
- f) June 2023-July 2024 Teacher Appointees
- g) QAME in-charge



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5. Refer to the following Enclosures 1 for the list of participants:
Enclosure 1 – Program Management Team and Resource Persons
Enclosure 2 – Batch 1 Participants – Elementary (September 2, 2024)
Enclosure 3 – Batch 2 Participants – Secondary (September 3, 2024)
6. **Necessary arrangements shall be made by the participants and their respective school heads so that time on task/classes shall not be disrupted despite the absence of the attendees to the said orientation.**
7. Meals and snacks shall be provided to the participants during the activity, charged to HRTD fund.
8. Travel and other expenses in attending the activity shall be charged to local fund subject to the usual accounting and auditing rules and procedures.
9. For immediate dissemination and compliance.

AMADOR D. GARCIA SR., PhD, CESO VI
Schools Division Superintendent



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Enclosure 1 to DM _____, s. 2024 – Program Management Team and Resource Persons-
2024 Orientation on the Induction Program for Beginning Teachers (IPBT)

NAME	POSITION
1. AMADOR D. GARCIA SR., PhD, CESO VI	Schools Division Superintendent
2. CHRISTOPHER C. BENIGNO, PhD, EdD, CESO VI	Asst. Schools Division Superintendent
3. RONALD T. MARQUEZ, PhD	Chief Education Supervisor – SGOD
4. HEDWIG M. BELMES	Chief Education Supervisor - CID
5. RONILO P. GARCIA, EdD	Education Program Supervisor - SGOD
6. JANET B. PASCUA OR REPRESENTATIVE	Administrative Officer V for Administrative Services
7. ELMER V. BATONDO OR REPERESENTATIVE	Administrative Officer V for Finance
8. EDEN T. ADRIATICO	Senior Education Program Specialist (SEPS) HRD
9. JESTONI B. BALNEG	Education Program Specialist II – HRD
10. RYNWALTER A. PAA	Education Program Specialist II - SMME



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Enclosure 2 to DM _____, s. 2024 – Participants to the 2024 Orientation on the Induction Program for Beginning Teachers (IPBT)

BATCH 1- SEPTEMBER 2, 2024 - ELEMENTARY

No.	Name	Mother District	School
1	Ancheta, Thalia Mae R.	Pidigan	Suyo Pilot ES
2	Jaquias, Vanessa D.	BANGUED	Bangued East CS
3	Valera, Annamie T.		Bangued West CS
4	Cabanisan, Kelly A.		Bangued West CS
5	Torres, Jonalyn G.		Bangued West CS
6	Pizarro, Love Joy V		Bangued West CS
7	Blanco, Ruby May B.		Bangued West CS
8	Tamayo, Rolan B.		Bangued West CS
9	Jaquias, Mark Anthony A.		Dangdangla ES
10	Rabang, Adrian Jandler B.		Dangdangla ES
11	Malayan, Jonalyn T.		Macarcarmay ES
12	Ancheta, Greishan Mae A.		Patucannay ES
13	Caber, Roderick Carlo V.		San Antonio ES
14	Bejarin, Ileen T.		Sapaac ES
15	Turalba, Claudine L.		BUCAY
16	Tagura, Ellysa Wendie L.	Layugan IS	
17	Claor, Joana Alexis S.	Layugan IS	
18	Divina, Glenis Mae P.	Manabo Pilot	
19	Collado, Junford B.	Manabo Pilot	
20	Pastores, Jhobelle A.	Manabo Pilot	
21	Domogma, Maria Katrina P.	Sapdaan ES	
22	Batalon, Jaycel G.	LA PAZ	Benben ES
23	Valera, Marlene S.		Nagaparan ES
24	Franco, Ruby Ann T.		Padangitan ES
25	Botancs, Jeny- Vi B.		Sidongan PS LAPaz
26	Basto, Myrna A.	LAGANGILANG	Dalaguisen ES
27	Deggay, Norman M.		Lacub CS
28	Dannang, Princess B.		Malibcong CS
29	SAGban, Jessica W.		Mataragan ES
30	Moratillo, Roselyn D.		Sucao ES
31	Dufale, Anna Marie V.		Sucao ES
32	Balaoro, Charito B.	LAGAYAN	Bai IS
33	Palope, Glessa Mae W.		Bai IS
34	Padua, Maribel D.	LUBA	Agumanay ES
35	Ayudoc, Almira T.		Luba CS
36	Colas, Jeremay A.	LUBA	Supo ES



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37	Domingo, April Joy L.		Tabangao IS
38	Bides, Romela V.	PIDIGAN	Arab ES Pidigan
39	Borillo, Lovelee M.		Baac ES
40	Rosario, Rechell R.		Palang PS
41	Viernes, Lyrien Eileen B.		Peñarrubia IS
42	Tordil, Denyce Marie		Peñarrubia IS
43	Palos, Maylyn B.		Peñarrubia IS
44	Velasco, Mariel V.		Sulbec ES
45	Montero, Angelene Mae	PILAR	Bolbolo ES
46	Cabudol, Gwen Ryca R.		Dalit ES
47	Castañeda, Apple Shane J.		Lagaosian ES
48	Carsola, Cloudine B.		San Isidro CS
49	Espiritu, Ella S.		San Isidro CS
50	Gines, Maricar D.		Tamac IS
51	Caslangen, Mae Anne C.		Tamac IS
52	Gandeza, Ricoh Miller Jr. C.		Tuquib IS
53	Ludeg, Nikki M.		Tuquib IS
54	Pasiguen, Elma Jane G.		Tuquib IS
55	Dacquel, Ronalyn L.		Tuquib IS
56	Oca, Irma Fe B.		Villaviciosa CS
57	Gadil, Lenlyn G.	SALLAPADAN	Danac IS
58	Bagtang, Haji Darell G.		Danac IS
59	Calumnag, Meriree W.		Dao-Angan PS Boliney
60	Balao-as, Jelly Ann T.		Dumagas ES
61	Alcalde, Clarence B.		Maguyepyep IS
62	Bernal, Nelle Jane B.		Naguillian ES
63	Dannang, Sherlyn D.		Naguillian ES
64	Bernal, Myra Flor P.		Sallapadan CS
65	Sabilad, Chona C.		Ud-Udiao ES
66	Villamor, Reward Bucay S.	SAN JUAN	Naglibacan IS
67	Lincones, Carolyne B.		San Juan CS
69	Tuscano, Jean Ylonah Mae B.	TAYUM	An-anaao IS
69	Velasquez, Mardeliza C.		An-anao IS Tayum
70	Trongco, Jomelyn Marie P.		Bumagcat ES
71	Balderama, Karen L.		Velasco ES
72	Fernandina Lagundino	Bangued	PSDS
73	Julio Lazaro	Tayum	PSDS
74	Ailyn Taberdo	La Paz	PSDS
75	Christine Poblete	Lagangilang	PSDS



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Enclosure 3 to DM _____, s. 2024 – Participants to the 2024 Orientation on the Induction Program for Beginning Teachers (IPBT)

BATCH 2 – SEPTEMBER 3, 2024 - SECONDARY

1	Ta-a, Jonalyn T.	Abas NHS
2	Aboyme, Nosalyn L.	ABRA HIGH SCHOOL
3	Sambo, Rebelin B.	
4	Collado, Hasley T.	
5	Cabang, Ashi B.	
6	Castillo, Maria FE D.	
7	Abella, Christian Paul A.	
8	Laureta, Cherry Lou B.	
9	Galinte, jelly P.	
10	Cabang, Ashi B.	
11	Belena, Marju Belle M.	
12	Valdez, Janssen Michael C.	
13	Bigornia, Ruchelle Ann Q.	
14	Castro, Clinton Jay W.	
15	Neri, Jay Anne G.	An-anaao IS
16	Magayam, Fremalyn O.	BAAY NHS
17	Bentazar, Sherwin Jay T.	
18	Somera, Shenna May S.	Bolbolo NHS
19	Baoingan, Loselly M.	Boliney NHS
20	Barrios, Rochelle B.	Caganayan NHS
21	Teneza, Phebe G.	Capitan NHS
22	Baati, Ma. Socorro C.	CAYAPA NHS
23	Arthur, Imee Ruth E.	
24	Malayan, Joanne C.	CRISTINA B. GONZALES MEMORIAL HS
25	Angeles, Rogelyn Apple T.	
26	Gorio, Mary Jane S.	Dilong NHS
27	Mina, Johndeil B.	DUGONG NHS
28	Visco, Ligaya B.	
29	Ayuso, Crisma Rey B.	Gaddani NHS
30	Fonacier, Rainer B.	Langiden NHS
31	Bonite, Mark Jordan B.	LA PAZ IS
32	Junio, Jerrick G.	
33	Adriatico, May Ann B.	
34	Timbreza, Honey Lyn B.	
35	Ambago, Cristalyn B.	LUL-LUNO NHS
36	Dumalanta, John Neru A.	
37	Domes-Ag, Sheryl A.	MANABO NHS



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38	Madalang, Vangie S.	
39	Bernal, Marjorie N.	MANABO NHS
40	Berras, Ara Mae S.	
41	Gammeng, Sonny Boy Q.	Mataragan NAS
42	De La Cuadra, Aprilyn	
43	Avero, Honey Joice B.	
44	Grande, Faye Abcde P.	NORTHERN ABRA NHS
45	Belandres, Evangeline B.	
46	Baldomar, James A.	
47	Callejo, John Eudes V.	Pangtod NHS
48	Brub, Manuel C. JR.	PEÑARRUBIA IS
49	Ibay, Krisjovmyr B.	
50	Cabcab, Zandra Lei G.	
51	Domingo, Jansen Lee I.	
52	Cannaoy, Madona Belle C.	PILAR RURAL HS
53	Dasalla, Shaina G.	
54	Pacurza, Marinella D.	
55	Ciervo, Wyn D.	
56	Apuado, Jerico A.	Pulot NHS
56	Pilarta, Alyza C.	
58	Biccay, Melduce L.	ROSALIO EDUARTE NHS
59	Paned, Geribelle Dawn D.	
60	Farolan, Diana Rose L.	SAN ISIDRO NHS
61	Baro, Trixia Anne V.	
62	Balido, Brendo P.	
63	Consul, Precious B.	SAN QUINTIN NHS
64	Javier, Ruvelyn B.	
65	Valera, Gracia Mae C.	Supo NHS
66	Tadeo, Mark Justin P.	
67	Billaro, Madelyn B.	SUYO NHS
68	Wail, Mischen G.	Tiempo NHS
69	Asbucan, Nicasio D.	TINEG NHS
60	Dela Cruz, Jovee Mae Molina	
71	Tumbangan, Leonida V.	Western Abra NHS
72	Analyn F. Atmosfera	Public Schools District Supervisor
73	Leonardo Balneg	Public Schools District Supervisor
74	Guillermo Ortega Jr.	Public Schools District Supervisor
75	Catherine Lang-ayan	Public Schools District Supervisor
76	Manuela Garcia	Public Schools District Supervisor



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